

Construction of Teaching Staff in the Field of Intelligent Construction in Overseas Education of Vocational Colleges

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Abstract. College education is an important stage for students to carry out their own development and progress. Therefore, in the college education stage, it is a very important thing for the construction of teachers in higher vocational colleges. Only when the professional ethics of teachers can be better guaranteed, can college students get better development and progress. Through the query of literature, and based on this put forward certain construction plan, make our university education construction can make better construction and progress, hope to promote our university education construction to produce a certain practical significance and promote the process of moral construction. This paper makes a specific analysis of the problems of teachers in the field of intelligent construction in the overseas running of higher vocational colleges, hoping to put forward some suggestions on the problems of teachers in the field of intelligent construction in the overseas running of higher vocational colleges, and make reasonable planning for the problems of teachers in the overall running of higher vocational colleges combined with some practical knowledge related to human resource management. Make the overall can get better construction and development, promote the construction of higher vocational colleges overseas teachers.

1 Introduction

In the modern Internet era, network technology is highly developed and the network world is called the Third World. Therefore, the network world has a serious impact on the ideological and moral values of teachers and students in colleges and universities. Therefore, moral education is becoming more and more important in colleges and universities, and college teachers are an important ideological leader in colleges and universities. Since college students are in an important stage of shaping the three views of life, the ideological and moral effects of college teachers on students are very significant. So in this era, how to better manage the teacher team, so that the overall teacher system can be built.

Find out how to better construct the teaching staff in higher vocational colleges, so that the overall teachers can be developed, promote the overall higher vocational college teacher system and management system can better get a reasonable development and construction, so that the overall higher vocational college teacher management system can get a better comprehensive construction and development.

The country and the government pay more and more attention to vocational education, so that vocational education ushered in a huge development opportunity. Since the beginning of last century, our country has gradually changed from the traditional planned economy to the market economy. During the transition process,

the effectiveness of higher vocational college educational management system is the guarantee to promote the sustainable and healthy development of higher vocational college education [2]. It is also an important guarantee for the construction of laws and regulations. Only when the management is well constructed can good development be achieved in the later construction of laws and regulations, so that everything can get better progress and development. Because the regulations of higher vocational colleges are to make the environment of higher vocational colleges have a good construction, people's consciousness of independence can be improved, in such a case, it is possible to adopt the flexible law enforcement, flexible management, so that the construction of regulations of higher vocational colleges can be more human. Under the condition of both rigid and flexible, this naturally can make the construction of higher vocational colleges can achieve better development and progress.

2 The role that flexible management can play in the management of teachers in higher vocational colleges

2.1 Effect of regulation

Because flexible management can play a more humanized and humanized role, so in the management of higher vocational colleges to adopt flexible management often can play a greater regulatory role, and such a regulatory

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role is not like rigid management of the kind of tough management role, such a regulatory role from the inside out of a regulatory role. It can better adjust the contradictions and conflicts between various educational factors. And can very well avoid as rigid management adjustment after the rebound phenomenon.

2.2 Role of development

Another advantage of flexible management applied in the management of higher vocational colleges is the development role. Because of its humanized characteristics, it does not limit the development of people in the management, so it can better take into account the development of people's personality and all-round development. As the students of higher vocational colleges have reached a high level of age and knowledge, their ability to think independently has also been improved. In this case, rigid management will obviously make personnel's ability to think independently suppressed. Therefore, flexible management is advocated to promote students' ability to think independently, so that students can make better progress in higher vocational colleges.

3 The modern development of intelligent construction

On July 3, 2020, the Ministry of Housing and Urban-Rural Development, together with 13 departments including the National Development and Reform Commission, the Ministry of Science and Technology, the Ministry of Industry and Information Technology, the Ministry of Human Resources and Social Security, the Ministry of Transport and the Ministry of Water Resources, jointly issued the "Guidelines on Promoting the Coordinated Development of Intelligent Construction and Construction Industrialization", which proposed to strengthen the cultivation of talents. Local governments should formulate relevant policies and measures for the cultivation of intelligent construction talents, clarify goals and tasks, establish a long-term mechanism for the cultivation and development of intelligent construction talents, and build various forms of high-level personnel training platforms. We will encourage key enterprises and research institutions to train leading personnel, technical professionals, management personnel and industrial workers through major research projects and demonstration and application projects. We will strengthen reserve personnel training, encourage enterprises to deepen cooperation with institutions of higher learning, and provide reserve personnel support for the development of intelligent construction.

Since then, the landing position of intelligent construction project has been formally formed, that is, the traditional construction engineer + intelligent, digital and information highly integrated talents - intelligent construction engineer. In order to thoroughly implement the spirit of the document "Opinions on Promoting the Sustainable and Healthy Development of the Construction Industry" issued by The General Office of

the State Council, we will accelerate the advancement of the technology, information and intelligence of engineering construction. Since then, the wisdom construction has gradually been well established and developed in the hearts of the public. He has also made very good achievements and development in colleges and universities.

In the new industry, there is naturally a serious shortage of talents and insufficient teaching staff, and in the actual development, because of the problem of teachers, so in the development of various undertakings, the overall intelligent manufacturing industry has become more and more difficult to develop, one is because of the difficulty of talent introduction, the other is because in the actual development, It is difficult for the original teacher system to carry out actual development and construction of some problems of new concepts and related industries, so it is difficult to carry out high-quality teaching in the construction of new industries. In addition, it is difficult to promote systematic construction and development in the actual development because of the development of some new concepts.

Therefore, in the later systematic study and construction of wisdom construction, how should we better build teachers? On the one hand, we should pay attention to the introduction of talents, on the other hand, we should carry out the original talent construction, comprehensive construction and development of some original talents, and carry out practical training, so that some old teachers can better learn. It also promotes the comprehensive development of wisdom construction, and promotes the overall wisdom construction to better integrate into students' thoughts, and teachers can make progress in teaching.

4 Teacher Management Suggestions

4.1 Construction of digital management system

Under the background of the new era, digital transformation is a hot trend, but there are also serious problems. There is still a long way to go. Therefore, in the digital transformation, higher vocational colleges must have clear goals, customer-centric, technology-driven and business-oriented thinking. Digitalization is to make good use of the relevant trends and characteristics of the new era, and make good use of the Internet as a tool to realize the good operation of higher vocational colleges. However, it is never an easy thing to build the digital industrial structure. In the process of construction, how should higher vocational colleges better build it? First of all, the analysis of target users should be in place. What kind of people are the target users of the relevant products, whether such a group of people is suitable for digital applications, and whether such a group of people can support the digital transformation of the Internet. Secondly, after determining such a problem, another problem follows, that is, how to build the digital structure. In the construction of the digital structure business, there are

several problems that need to be solved: first, customer-centric, so it is necessary to better understand the relevant needs of customers, transformation in demand, and better meet customer requirements. The second is the construction of intelligent service system, as long as the intelligent service system is built.

4.2 Developing a sound system of rewards and punishments

Due to the powerful role and significance of the reward and punishment system in the development of schools, the transformation of the reward and punishment system and training results is very important for the training of teachers to ensure the quality of teacher training and promote the development of schools [4]. Its driving force for school development can be reflected in the stimulating effect on teachers and the cultivation of teachers' self-expression consciousness, competitive consciousness and sense of ownership is very important and has practical significance. So how to establish a complete system of rewards and punishments in schools? First, establish a point management system. And then, the reward is clear, and the institutionalized form to show it. The last, Conduct fair, impartial and open treatment according to the reward and punishment system. Only in this way can the development of the school be guaranteed to the maximum extent.

4.3 Reform the talent distribution policy

Relevant improvements should also be made in the distribution of talents, which should be made according to the two factors of differentiation of talents. First, the qualitative standard is to classify the teachers according to their working ability, character and specialty, so that the teachers can be distributed according to their ability. Second, the quantitative standard is to make relevant adjustment according to the personnel's specialty and ability. Through reasonable allocation and relevant regulation, the role of each group can be maximalized. This does not mean that the ability of each person in the group is optimal, so that the ability of the group can be maximalized. Rather, it means that relevant adjustment can be made through the strengths and weaknesses of each person, the salient points of their ability and weak points. The weak abilities of each team member can be made up by others in the team, so that the team's ability and work efficiency can reach the maximum.

4.4 Short-term training plan

In teacher training, I suggest that it be divided into short-term training and long-term training. Short-term training is to conduct immediate and rapid training for teachers, so that staff can grasp the working ability and characteristics as soon as possible, so that they can put into work as soon as possible and carry out work as soon as possible. Make it possible to timely produce the impetus and construction force for the development of

the school. This is the real purpose of short-term training and capacity building.

4.5 Long-term training plan

However, in addition to the short-term training plan, there should also be a long-term training plan, which should be for the cultivation of teachers' future ability, which refers to the future of the school reform, and the relevant ability cultivation of teachers' ability after the school reform. Long-term training should include teachers' requirements for the future development of the school and the future development of the school. Only in this way can the long-term development and progress of the school be better.

4.6 Build the school reward and punishment mechanism

In the development of the school, it is necessary to establish a reasonable and scientific structure of rewards and punishments, and conduct special management of rewards and punishments. Only in this way can teachers' work performance and work be evaluated and specific rewards and punishments be carried out, and teachers' recognition of the school be improved. It is of great significance and value in personnel allocation. It can better promote teachers' recognition of the school, as well as the competitive sense and incentive effect is very obvious. Therefore, in the development of the school structure must include a sound structure of rewards and punishments, so as to maximize the work efficiency and work positive degree of the school staff.

4.7 Do a good job in school talent allocation and distribution

In order to do a good job in the qualitative and quantitative allocation of talents, a reasonable and scientific talent allocation structure is needed, so as to best do a good job in the allocation of talents, and carry out the structured distribution and management. Only under the structured management can we do a good job in the allocation of relevant personnel, which is a specific structure that the school must have in the development. Only by doing such a specific job can we ensure the long-term development of the school and the good allocation of human resources. This is a necessary structure in the structure of the school.

4.8 Construction plan of intelligent campus team teachers

Based on the existing information system architecture of the teaching system, the unified architecture of the mobile information system is designed to ensure the security. For the three service objects of mobile integrated office, public service and teaching service, corresponding mobile information solutions were developed respectively, and a complete mobile work platform was built. The principle of "big plan" and

"small implementation" is reflected in the planning. According to the urgency of the demand and the difficulty of implementation, the road map of the mobile information scheme is planned in terms of implementation time, and the milestones are set and implemented step by step.

4.9 Intelligent campus team teacher training program

With the spillover of new technologies gradually penetrating into the field of teaching, modern information technologies such as big data and artificial intelligence are gradually introduced into campus teaching, and the direction of intelligent teaching is developing. Wisdom teaching is a form of tax governance formed by "gene grafting" between human wisdom and traditional teaching, a final result of the extension and expansion of human wisdom into campus teaching practice, and also a great practice of the integration, growth, development and maturity of abstract thinking ability in specific social governance methods and tools. It is also a great "genetic engineering" that integrates human wisdom and campus teaching "across species". It can be said that wisdom teaching is another description of the modernization of campus teaching, wisdom teaching is the modernization of campus teaching "one and two sides". It is worth mentioning that wisdom is a unique thinking ability of human beings, whose core is the learning improvement and creative breakthrough process of "active input -- self-learning -- creative output". This process will promote the evolution of wisdom to a higher level and form, and serve for the realization of human self-liberation, self-development and self-governance. Therefore, wisdom teaching can be said to be a teaching form of self-learning, self-revolution, self-improvement and self-evolution after the realization of "gene fusion" between human wisdom and teaching. Therefore, on the one hand, we need to strengthen the training of science and technology teaching of teachers, formulate special training plans, and promote the overall development of intelligent teaching.

5 Conclusion

In the 21st century, due to the progress of The Times, the economy and science and technology have made good progress and development, so in such an era, people tend to pay more attention to the improvement of quality, and in the quality education of colleges and universities, the quality of teachers will seriously affect the relevant quality of students, in this case, the construction and improvement of the quality of college teachers has become an important thing. Under the background of the new era, how should we better build such a new era of quality development of colleges and universities? Then, in running overseas higher vocational colleges, the suggestion for the construction of teachers is that, in the actual processing, we should consider from the aspects of talent introduction, management, training and

development in the later stage, and carry out digital flexible management. To ensure the scientific rationality, but also to better consider the people-oriented construction, another aspect also needs to develop a reasonable training system, as well as the actual management system, so as to better promote the management of higher vocational college teacher team.

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