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P/ ; /&2' M*."%B' %*-'9&3+ '0%M-*1' <,+) !&3+7/'):1&3,/1' &%*"" .+3' 3*-'8+2' "%'
1,3,1,*2F'L' <*9*%B'+)*%* &%* *1' @8'0+, '3/+' +)" ,/ <-"8&3..32&8-*&%* @0%*//, '3'".'+)*
0% "M-*1' &+)&32', 3' &3' &%+,8-* .%'L'+)*%-(M"4=+M\$' aFbF'6*"" </5\$':32*%'+)*
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 9&-: *''3+)*2, ?3, +\$'' .'+)* :1&3M*, 3?'&32) ,/ .-:%, /), 3?B' /+&+, 3?'+)&+*8)0*%/'3'0''// *' /'
 +), /2, ?3, +\$' &32+) :/ ,/ *3+, +-*2+''' .-:%, /' /', 10-\$M\$9, %+*'' .M', 3?'N&3'30'' .):1&3, +\$F'
 ;+ ,/ , 32**2' 9*%\$' * &\$' +'' &/: 1' +)&+ !&3+ /&+, /, , *' /+), /' 2' /8%, 0+, '3' ? , 9'3') ,/ .&1' :/ '
 .''%1:-&+, '3' .'+)* *8&+?'% ,8&- , 10*%&+, 9*B' , F*F' +)* ''3* <,)8) /+&+* /'+)&+)* :1&3' M*, 3?'
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 !&3+BCDD CBEUEKF'(), /9, * '< &- /' /' *1' /+''M''*% , 3. %'8*2' M\$' !&3+7' /1&3\$' /+&+*1*3+ /&M' :+ '
 0*% /'3' /''N+)* :1&3, +\$' , 3+)*1 O' &/0' // /', 3?'&3' &M' /-+* '<' %+)''%8'3' /+, +: , 3?'&3' &M' /-+* '
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 8'3+*10'%&%\$' ; /%&*-' , 0) , -''0' %' /B' 4')&\$&):' R* , M' <, + #B' 8'3' , 2*%*2' !&3+ '+)* M' *' &3' '
 * @*10-&%\$') :1&3, /+&32'8'3+&% /+*2') , 1' < , +) , /'' <3' &3' &3' , /+ , 8'8'3' /+&: &-'' .^:2& , /1F'
 R* , M' <, + #7' /& , 1' < &/ ' &+ *'' @0-; &+)* *W''2' % , *3+*2' &+ , +:2*'' .'+)*''M' %'9&3+ /A* < M\$' < &\$'' .'
 8'3+&% /+ , 3?' , +< , +) +)* &-*? *2' \$') :1&3, 3+*2' &+ , +:2*'' .!&3+ , &3'1' %&- , +\$F' ``38%'3, 3?'
 !&3+7' /)' :1&3, /1' R* , M' <, + # /+&+* /'+)* *' .- < , 3?'] Ngh') :1&3, /1B' , 3+)*1' /0, %+ , +'' !&3+B'
 *39, /&? * /'+)* :1&3' 0*% /'3' /'+)* :1' :0% *1' 9&-: *' &32'32' < , +) , 3' &3\$' %' &- , +\$ < , 8) 1&3' , /'
 8&0&M' *'' .53' < , 3?'F' , +'' .- < /+)&+ &- -+)' .?) +&32' &8+ , '3' &% *' +''M' S: 2?'*2' &32'9&-: &+*2' , 3'
 +*%1' /'' .'+)* , %' %' &- , +'3' +) +) , CAR* , M' <, BEHHIBF9,, , KF
 ;'3+)* .- < , 3?'0&? *B' ; < , -8'11*3+''3' &32'8, +*+)* *+* @+&: &-*9, 2*38' < , 8) 8'3+&% &2, 8+ /'
 +)*5, 32'' .):1&3, /+ , 8'0% *32, + , 3' .!&3+7' /'+)* , 8' /2*0, 8+*2' &M'9* &32' /' <' <' +)*% * -9&3+ '
 &3+): 1&3, /+ , 8'0% *3: 38*1*3+ /'' .!&3+ &% *+)*''% *+ , 8&- \$'1M*22*2' , 3+)* /+&: 8+&% *'' .') , /'
 1' %& -0) , -''0') \$F' ; 3'0&% + , 8- &%B' ; < , -&+*10+ +''% * /' -9*+)* *8'3- , 8+M' +& *3' !&3+7' &00&% *3+ '
):1&3, /1' A < , 8) 2*% , 9' /S' :+ , , 8&+ , '3' .% '1+)* *+ * -'' ? , 8&- .''%1:-&+, '3' .'+)* *8&+*? % , 8&- '
 , 10*%&+ , 9* K' &32'' :+ , % , ?) +) , 3):1&3' +*32'38, * / < , 8) V: , +'' .+*3' &00&% , 3' !&3+ , 7' /4' % ,
 P+)* *'32'' .'+)* 0&0*% ; ' &22' &2, /8- , 8, 1*% , 3' %'2*% +'' &9' , 2' 0' // , M- *1' /: 32% /+&32, 3?'
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R*+ : /'+&% +< , +)!&3+7' /)' % +0' *1, 8&-: *' // &\$'3' - \$, 3?'1*3+ , 3*2' &M'9*F'() *1' % &8&7' /+
 2* /8%, M'2' +)* *' , / < -'53' <3' , /'0% +&?'3, /+ , /' .&8*2' < , +) &'2, -*11 &] =) : -2' ; , *+'' +)* '
 &? ? %' // '' %' &M' : + +)* <) % * &M' : +'' .') , /'0+*3+ , &-9, 8+ , 1' &32' +) : 8' /4' # 9, 8+ , 17' - , '' %'9'
 /)' : -2' ; +* -+)* *+&: +) &32' , 10% , -&3' , 33'8*3+): 1&3' M*, 3?' !&3+7' /' < &\$'' : +'' .') , /2, -*11 &'

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 N1"%&-',3+,38+O',/ <)&+!&3+8&-/'&N3&2%2',38-,3&+, "3OB'&M':+<),8)')<%,+/'&+)&
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 <),8)?,9'/0%*. "%*38'+ "%*2:8,3?):1&3/.. *%,3?"9*%',3+&3/,?3+&M,2,3?'M\$/:00'/*2-\$'
),?)%9&-:/'F'

(" :%+)*% *@0-&,3' &32' ,--:/+%&+* +)* //:' 2,8://*2B' <* 8&3' *&/-\$',1&?,3* +)*
 /:M/+,+,"3".PM%&)&1&32';&8&+)*//+%\$!&3+%* .%/(')9**//&\$"3'-\$,3?'. "%&M/+&%8&+
 &?3+AP.*%'+),/ /:M/+,+,"3B' <* &%*-' +<,+)* PM%&)&1' <)"2**' 3'+ "M*\$'),/):1&3'
 ,3+,38+)' +*-'& <),+*-' +)' +)* &??%*//"%',3"%2*%'+"/&9*),/ "3B'M*8&:/'*+)*8&+*? "%,8&-
 ,10*+%8&#.' "%M,2/),1'+ "2**"/F(,/,/'8"10&%&M-\$'&/,3):1&3* &/+)*"%%,?3&-8&/**'.
 ON&>-B'M:+*3*9*%)*-*///+,-8"3"/3&3+<,+)!&3+7'/*+),8&-+)*:?)+F()*. &8+)&+!&3+7/
 +),8',/3):1&3 ,3+)*&M'9*/3* ['0:++3?+)*],?) /+9&-:*,3" M*/%9,3?+)&<'9*3'
 <)*3',+2*1&32'/+)*//&8%,.,8**". "%M*3*9*-'3+/,3+,38+,*9,2*38*2'&8%"/),/ <%,+3?/
 A<),8)&22+, "3&-\$':32*%1,3*/+)*:00"/2-\$'N,/'&-+*2'8&/OU:CH KF'P'0*%.*8+8&/*,3'
 0',3+8&3'M*."-32',3+)*C&1-*B'/%\$/("E(C=-8&)*%*!&3+* @08,+-\$'2,+&38'/),1/*-'
 .%1'+)*+&-&3'):1&3,/'* &%*a*88&%,&B'<)"N1"9*2'M\$"9*%-\$'8"10&/, "3&+*'.*,3?/'"
 &3&..*8+*2'):1&3,+&CAB'PP'DJ'UUIc'!&BEHHJ&BFGQIK'&%?:*2'. "%+)*&M"-./)1*3+ "'
 +)*2* &+)'0*3&-+&B'<),8)!&3+M\$'8'3+&%&/+,%1\$/:00"%+*2F';3+)*//&1'M**5B'/9*%&-'
 0&?*/M*."%*)1*1*3+, "3/a*88&%,&B'!&3+0"32*%'+)*0"/,M,-+,\$' .&- "<,3?'. "%/'1*-'8&-'
 ,3S:/+,8*B' 0%"9,2*2' ,+',/ '3*8*//&%\$' ."%%'+"/%3?+)* ?*3*%&- /'8,&- 'V:,-,M9:1F' !&3+
 0&//, "3&+-\$'2*3',/),/0"/,M,-+,\$' &3&\$' /+)&+N. 'S:/+,8*?'*/B+)*%*/,'/3""3?%&'&3\$9&-: '*
 ,3):1&3'M*,3?7/-,9,3?"3+)***&+)*O)AB'PP'DJ'UUCc'!&BEHHJ&BFGQIK'(/% -1(%4/1%1%-
 *=&-1(54+>48-&,1',/9,2*3+-\$'&3&):1&3,+,8B',9*3+)&+)*N1:32:/,/'0'0:-&+2'M\$'
):1&3/ <)/ *' <-&-M*,3?'&32'0%"0*%+,\$' /):-2'8'3/+,+*+)*0%,1&%\$'8'38*%3' ". *9*%\$'
):1&3,+,8*+),8/F'a:+3'+!&3+7'/*+),8"/+)' +)*%"/,/'0:+"3%4/1%8&8'1&5'/,+8-*&%'
 +)&+.'%),1'+)*:1&3'M*,3?2**'3'+8'3/+,+*+)*&3'N&M/"-+*O'9&-:B'<),-*&3\$9&-:)*'
 1,?)+0"///,/'8'3+3?3+:'0'3+)* * @+*3+)'<),8)')*,3+*%3&-,'/+'*2*1&32'/"NS:/+,8*O'
 "%B'."%'+&+1&+*%B'.'+)*8&+*? "%,8&-',10%&+,9*F

k:%+)*%* @&10-*/ ' '!&3+ N0%, %, +, /, 3?O' 1"%&- -&<' "9*%' +*) :1&3' M*, 3?' &%*+ "' M*
38":3+%*2', 3') /' -*8+:%*/F' 14=&/ ((" (1%8""**%\$-8(9'&'8"CB* &2] N;+ /' "3-\$'
+)%":?) 1&5,3?' ,+) /' 0:%0"/'+ "2"" /' 2+:'&+)' &3\$'3*' M*8'1*/ &):1&3' M*, 3?B' &32'
"+)%<./'*)' /' *, +)% * & M* & /' + "% & ' 1'3+/'&20/22)SIT8%B, PP CT] EDEEc' I&BHQTB
OFGEKF(,) /' +)*1* /' .: %+) *% %& 2,8&- /' 2' 8*%' 8 /' ""% & (P"88'Nhg', f&):1&3M*, 3?h'
2, /0' /' ""9*%' /' .-. *B)' /' + /' :0'3') , /' *-. '+)*' 9&-: "*" . & M* & /' +g)' *8&3 ' M* + % * & + 2M\$") *% /
& /' & 3' & 3, 1&- "% & +), 3?c)' *8&3'M*' 2* & -+ <, +) '-. 5* & ') "% /' ""% 2?' B'. '%)' * /' 3'" -3?' *% & ' 1&3c'
) *) & /' + :% 3* 2') , /' *-. ' , 3+ "' & +), 3?B' & 32' /' " 8&33'+ 2*1&32'+) & + "' +)% /' /' ". :2' % /' 0*8+ +) *
) :1&3, +\$, 3') , 1B' /' , 38*) *) & /' & -% * & 2\$ +) % < 3' , + & < 8& \$' -. OA]C"SP"88%&P'PCQ]UQUc'
!&3+BEHHQB'FEGQ]F' +) /' /' + & 32' /' 3') & % 1'3\$ <, +) +) * & -% * & 2\$ V: '+ 2' .% & ? 1*3+) /' (' 1'
A* * . ""+3' + * EK'F

7"-\$%#/)01\$+20"+\$31\$%42('*%&+\$8"

;3' +) /' 0&%+ ' " . 1\$ 0&0*%' ;' < , -' & + + * 10+ ' + "" ?%":32' !&3+7' /' 8&3 /' 1' , 3') /' 0%&8+8&-'
0), - /' 0)\$ ' , 3+) %** 2, /+ , 38+ /' + * 0/F' k, % /+ -\$B' ;' < , -' % * % * + "" e, -9*%' = * 3 / 37 /' & % + , 8- * " 3' !&3+7 /'
3+ " , 3" ' 2, ? 3, + \$B' < , 8) /' 0&%+ , 8: -& % - \$) * - 0: -' . "% +) , /' 2, /8: /' , " 3F' = * 8' 32-\$B' ;' < , -' /' + % * /' /' +) *
/:MS*8+ , 9* ' 8' 10' 3*3+ ' " !&3+7 /' + * * * . "? \$B' , 38: -2; 3?) * + * * * . "? , 8&- & 88": 3+ " ' +) *
8&+?*" % , 8&- , 10*% & + , 9* c & 32+) , % 2-\$B' ;' < , -' * -& M' % & + * " 3' 6*%' < / 5? /' /: ?? * /' + , ' 3' +) & + !&3+7 /'
& 1M, 9&- * 38* + " < & % 2 /'):1&3, /' 1' 8&3 M* * 88": 3+ 2' . "% M\$) /' % & 2, 8&- -\$' 8' 35% (% 42B' F'
& 3+) % " 0" - "? \$F'

;3' & 3' & % + , 8&3 + , + * 2' N !&3+7 /' " 38*0+ ' " . L: 1&3' Y, ? 3, + \$B' - 9*%' = * 3 / 3' * @ 0 /' * 2 +) *
/ 0: % , - /' -\$ & 3& 8) % 3, /+ , 8' < & \$' " . % * & 2, 3? !&3+7 /' & 88": 3+ " ' .):1&3' 2, ? 3, + \$F' = * 3 / 3' 0' , 3+ * 2'
": +) & + ' 3' < & 2& \$ / 1&3\$ / 8) - & % /' + 32' + "" , 10' /' "" 3' !&3+ <) & +) * 8&- /' +) * " N8' 3+ 10' % & % \$'
0& % & 2, ? 1Q2' , ? 3, + \$B' & 88" % 2, 3? + " < , 8)):1&3' 2, ? 3, + \$ /' N & M' " - + * B' , 33*%' "" : 38' 32 , + , 3&- 0'
A = * 3' 3CDDH'UFUEEK' " 3+ % & % \$' + " +) /' B' = * 3 / 3' & % ? : * B' !&3+ 2" /' 3' /' /' : M / 8, M* + " +) /' ,
8" 3+ 10' % & % \$' 0& % & 2, ? 1B' M: + , 3+ * & 2' /: 00" % + /' +) * N + % & 2 , + " 3&- 0& % & 2, ? 1G' \$B' : 1&3' 2, ? 3,
& 88" % 2, 3? + " < , 8) +) * 2, /+ , 38+ < " % + " "" & .):1&3' M* , 3? , /' 8" 3+ , 3? * 3+ : 0' 3' /' 1* +) , 3? * @ + % &
) :1&3F' d, +) , 3' +) * + % & 2 , + " 3&- 0& % & 2, ? 1B' +) * " < " % +) " ' . & ' 0*% /' 3' /' 0% 0" % + , 3&- + " +) * , %'
% / 0* 8+ , 9* 0*% . "% 1&38* F P 88" % 2, 3? + " !&3+ B' /: 8) 0*% . (% 8&3) 38* +) * 2, /+ , 38+ 9&- *
". 0*% /' 3' [/' + " M* * /' + , 1&+ 2' & 88" % 2, 3? + " +) * * @ + 3+ + " < , 8) +) * " M / 8% 9 +) +) * 1' % & - & < F'
(,) /' & 3& -\$ /' /' 8": 0*% /' < - - < , +) * * @ & 10- /' ;) & 9* 2' / 8, M* 2' M' 9* B' < , 8) < * % 1* & 3+ + " "
* @ * 10- . \$!&3+7 /' & 3) , 1&3, /' + * + , + : 2* , 3& / 1: 8) & /' +) * \$' # % 3? - \$' /: ?? * /' +) & + !&3+ '
: 32' % + & 32C & + / \$' & + < D = > 8" + & /' & 3' & M' " - + * V: & - , + \$) : 1&3' M* , 3? /' 0' /' /' /' , 10-\$ M\$'
9, % + : * " . M* , 3?) : 1&3B' M: +) & /' 9&- : * % * - & + , 9* + " +) * , % 1" % & - 0*% . "% 1&38* F' () * % * . "% * < * 8&3'
/ & \$' < , +) = * 3 / 3' +) & +) . "% !&3+ N, + /' 3' +) : 1&3, + \$' 4\$' +) & +) & /' & 3' & M' " - + * , 33*%' < " % +) B'
M: + 1' % & - , + \$QK'F' FUCUK' F

d, +) % * ? & % 2 /' + " + * * - "? \$B' , + /' * & / \$' + " + & 5* !&3+ . "% &): 1&3, /' + & + % * - * & % 3, 3? & M' : +) /' ,
& 1' /' . "% 1: - & < , 8) / & \$ /' +) & + 1&3' /' : -2' & < & \$ /' M' + % * & + 2' & /' & 3' * 32' , 3' , + /' - . c' , 3' +) * %'
< " % 2' [' +) & +) *) : 1&3' M* , 3? ' 8&33'+ M* , 3+ /% : 1* 3+ & - /' 2F' L' < * 9*% B' <) & + " . + 3' ? * /'
: 31* 3+ , 3* 2' , 3' +) /' 8" 3+ * @ + /' +) & +) * + * - * - "? , 8&- 9*%' , 3" ' +) * 8&+?*" % , 8&- , 10*% & + , 9* /' ,
+) * , 10*% & + , 9* 7 /' /: MS* 8+ , 9, / 2' % * 32 , + " 3B" ' < , 8) !&3+ /' & \$ /' +) & +) , + /' 10' % /' /' , 3? +) *
8&+?*" % , 8&- , 10*% & + , 9* N8- /' % + " +) * . ** QG' G' R' P' D' G] ' G' U' J' c' ! B' H' H' J' M' B' T' I' K' F' a: +'
+) * + % : +) % * 1 & , 3 /' & 3+ & /' : % * /' /' , 3' +) * O = " 4+ < = " N' +) & +) * 9*% \$' . : 32 & 1* 3+ " ' . 1' % & -'
- ? , / - & + , 3' 2" / 3' + - , / 4K # & \$ 1% @ & \$ B' 32' A +) * N * 32' , 3' , + /' O , 38: - 2* 2K' M: K # & \$ 1% @ & 8B

!
\$ (@%2&(3-2?-#&4. (&- (O\$%-*#&-)2&(*)+8?@)&4DBD(-2(&4'+@80)B(d4(. (& (Kegf(A)5%-&(-.&4(#)2?-&)-2(\$245(7-#, ("%)24(" (5'&-)2%(C4-2B(#2(C4("2(42?(-2(-&. & 5) B' 2#4) 2% (& . - . (-.& /) . . - C%4 (&) (C4 (" % 7B-3-2B(A4AC45(-2(&4(H-2B?)A) (* (42?.D(d42#44/@&'& \$ % 0# 5& #+<0%'&%&<#& , #& < & (%) C4) & 0' & 8& 0& 7# 5%) 24(, (. ? -B2- & A' P 0(GG(<'U/>_b (@ S 288?0(/Dh^b(4A/, -. (6D@DQD

+)*N.%01''.:3,9%/&-,\$00) B'PP'DGJ'GUC!&BCHHJMBTEKB'8)&%&8+*%/,+8''.'+)*
8"38*0+'.'-<&'&/:8)F'(),/)'*!./,'/S:/+&'0&%+,8:-&%*'*10-.,,8&+,3'.'!&3+7!'?3*%&-'
&88":3+'.'+*'-."?SF'()?)'8"10-*@B'!&3+7!'9,*<'3'+*'-."?F':+1,+*-\$'%32*%/
0:%0/,9*3!/'&/:MS*8+,9*8"3+%,M:+,'3+''':%:32*%+&32,3?'.'3&+:%*F'd''):-2'5*0',3'
1,32'+)&+),/ '&-/'',38:-2*/N:0*%*/3/,M-*OB'5F8'3&+:%*B'2*/8%,M*2'M\$!&3+',3'+)*
/*8"32'P=%1%04&B'PP'DI]GUC!&BCDDCBJCK'&/+)*'+&-,\$'."MS*8+/:32*%1'0%&-'
-<'&A<),-3&+:%*&/:8),/2*/8%,M*2'&/+)*'+&-,\$'."MS*8+/:32*%1&KFW,9*3+),/B'
<'8&3/(&\$+)&+)*'+*'-."?8&-9*%/,3''.'+)*8&+?'%8&-',10*%&+,9*!):-2'3'+M*+&5*3'&+
.&8*9&-:*&32'0%*/3+*2'&/+)*1'/+%*0%*/3+&+,9*%*32+,3''.'1%&-&<'&3+7!&3+7!&3+7!&3+7!
,+F'a&/2"3+)*'@10-*/;)&9*0%'9,2*2B',+,*&+)&+)*K#&\$1%0&B,3?['+',/)+)*
-<'&32'3'+)*'0*%/'3+)&+),/)+)*'+,1&+*N'32',3',+/*-OF'P88"2,3?-\$B'+)*'+*'-."?8&-
*0"/,+,'3''.'1%&-&<'M-*3?/'%&+)*'+)*'+,*-2'.0*2&??\$'A<),8)',-:/+&+*/1'0%&-
8"38*0+/,+)&O&ED'8&32')38?):-2'M*+*%&+*2<,+)'1*%*/%9F'
() *0%*/3+2,8://,'3<:-2'3'+M*8"10-*+*+<,+):+*10)&/,3?+)*',10'%+&38''.'+)*
.:32'1*3+&2:-&+,\$'.'+)*!&3+,&3':MS*8+A0',3+2''.'+)*M'9'M\$6*%</5\$KFP+):-?)',+
,/'?3*%&--\$&853'<-2?2+)&+!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!
+)*8"3/V:*38"/'.+),/.'&8+&%*%&%*-\$'--:\$&00%*8,&+2FR*+/'?M&85'+)+)*'+&+,'3''.
+)*0*%/'3',3+)*'//&\$'3-\$,3?B<)'3**2'/+)'/:00%*/),/0,+,\$&32'8"10&/,3''.'+)*'&5*
''.'+)*-&<F';<'&5''%*/-9'<)&+)*'@&8+3&+:%*''M\$5*8'+),/8&%,8*'/B')&9,3?'
!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!
/&8&%,8*2'+)+)*'&+&(-(*&+5&+)+F'a:+<)&+)*M':+)+)*':1&3'M*,3?'&/&3':1*3'3i'
Y**/+)*':1&3'M*,3?'&/&3':1*3'3B'&88"%2,3?+)'!&3+B'&8+&?&3+),/''<3',3+*%*/+<3'
)'*%*.%&3/'.%1'2*8*,9,3?'&0"+3+,&-1:%2*%*%!()'&3/<*%/,/3'?&+,9*M*8&:/'+,*/3+)*'
,33*%1'/+,'3+*%*/+)*'1"3':1*3'3 ['<),8)!&3+7!&3+7!&3+7!&3+7!&3+7!&3+7!
AOC) B'PP'DGJ'GIQC!&BCHHJMBEDGK+''0*%*/%9*!),'<3'1%&-&32*%&+,3&-M*,3?'9*3'
&+)*'A3?-.?,M-*K'8'/+)'./0)*3'1*3&-N&2S:38+OF'()*%*.%'B'<)'3'&+%-:\$&+3'1':/
!&3+,&3':MS*8+/,0:+',3'8,%8:1+&38*/2*/8%,M*2'3'B',+2**/3'+/8&%,8*8&3\$+),3?B'&/
-3?'&/+)'&8&%,8*8"/1*+),3?'+)&+)'?9*!0',/''<3',3+*%*/+)'%+)*'/&5''.'1'1*+),3?<,+)
<),8)',+8&33+'.-:\$',2*3+,\$F'a:+&+),/,'/3'+&/,+:&+,'3''.'+)*'1"3':1*3'3'.%1'+)*
**//&\$'3-\$,3?Fk&%'.%1[,'4*2*/3'+/8&%,8*8&3\$+),3?M\$+)*'&8+)'./&\$,3?+)*'+%+)*B'M:+
,3/+*2%&-/*),/,'33*%1'/+)'*-.&32'&/N0:%*0%&8+8&-1%*%&/'3'+&+*32f/h'&-M\$,+/*-.'+)+,
"<3',3+*%*/+)*B'PP'DI]EETC!&BCDDCBFIDKF
;+),/10'%+&3+3+)*'3+)*'&+1,3'&/(%1C&-+1(7=%&+1(7+&/&8E(%+(9'&8N%+GW
2*/8%,M'/+)*'8&+*?'%8&-',10*%&+,9*%&/N+)*'1&@,1''.'%&037"/%9&+),307A B'PP'
DT]EGJc!&BEHHJMBFETKF'X'&/3'0*%*/%9*!,+@+)*'@*8+,'3''.'+)*'8&+*?'%8&-
,10*%&+,9*0*%.'%1*2'M\$+)*'1"3'3F'P%?&M-\$B',+/,+)*%*.%'3-\$',3+),/),?)-\$'
,2,/\$38&+8'/*3'+)&+)'!&3+7!1?)+M*8&-2'&N):1&3,+OF';3+),/N3':1*3&-):1&3,10'
+)*+*%1N):1&30'<:-2%*.%'3'+)+)*'3+*%*/+)'.'&0&-0&M-*):1&3'M*,3?-,5*\$'.&32'1*B'
M:+<:-2'1&%5+)*'3'1*3&-/*-.'.'&0*%/'3'<)'0%*88:0,2'/'-.\$<+)'M*%9,3?+)*'
1%&-&<F'(),/3+*%*/+)'<:-2'M*%&-/*2'<+)*'9*%\$',3+&38''.'M*%9,3?+)*'&<B*9*3',
+,%&2,8&--\$'8"3+&2,8+2&,'32+,8',3+*%*/+)'.'+)*':1&3'M*,3?'&/&3'0)3'1*3'3F'

9":\$*);2+'\$< - "(+2*;1+08&="

R&/+M:+3'+-*/&B';<:-2-,5*+''.'+3+),/N:38)&%,+M-*O'0,8+:%*''!&3+A1\$2":M+/'&M':+
+)*9&-:*)%0'3*+,&8&-N8)&%,+\$O'3'+&+)+&32,3?KF'4'+B',3/8&,3?+),/B';&-/'2"3'+<+),/
+)'V:&-,\$8&,1/;)&9*1&2*+)'1&5*+)*1/**1'1%*'+10*%&+*F&+)*%B',1*3'+)'&(\$+)&+
+),/N%&2,8&-O'&32&8&3+/,8'&88":3+''.'!&3+;)&9*0%'9,2*2'+&32',3'3"8"3+&2,8+,'3'
+)'2*%,9,3?',3/0,%&+,'3'.%':3&1M,?-'4\$+%/1%8&:/'.%1'!&3+7!<+&+3?/F'k'0'
,3/+&38*B';)&9*1'3''./: '*<+)'%*8*3'+&+*10+/'9&%,/.'8'3+*10%&&\$'N!&3+,&3'
8"3/+&8+9,+/O'AL&M*%1&B'P0*-B'X&<-B'e7j*,-8%2&1&8%&+K'+)+%3!&3+N.%1'),/

+%&3/8*32*3+&-)*&2"3+"),/"/8,&-'.**+O'ABCDEF GKF';&1'&-/'/\$10&+)*+,8+'<&%2/'
`-&:'Y,%*5/1*,%*7/L+1./((345+%/1(X1%\$)*%* '<' *%&2' *F?F'+)&+!&3+7/'N0%"8*2:%&'
):1&3,/10'N&--</'+'*.'%1:-&+,'3''.'fgh&3'+),8/'fgh''.'+)*:38'32,+,'3&-*2'1&32'.'%'
+)*'0%,%,+,\$'.'.):1&3'2,'3,+,\$'ghO'AY,%*5/1BCDEFGHKEF"
()*"3-\$+),3?';<:-2'&22')*%*,/+)&+',,/'3'+!&3+7/'*);8&-+)*%\$/(4\$' '+)&+*32/'
,+/*-.'+'&'3*&+-\$):1&3,+,'8',3+*%0%*+&+,'3'M*8&:/*B'&/'&')&9'/'<3B!'&3+7/'*+),8/'/'1:8'
M*++*%2'/8%,M*2'&/'N3"1"8*3+%,8O'+)&3'N):1&3,+,'8OF'(),/)'':-2'3"+B')<*9%*B'2,'8':%&?*'

:/&'&+&- M*8&:/*B':3-*/' <' 3**2'!&3+7/2,%*8+'1"%&-'+:+&-&?*"%"+"%<,'/!..*%'.%"1'
N8"3+,%&2,8+0)"M,&OB'<'8&3',,%1-\$&?%*'*<,+)+)*1&,3'8-&,1''.'+)*'0%*/3+0&0%*&32'&+)+

/&1*'+,1*5**0'8)%%%\$85,3?<,+)'8'3,2*38'+)*-1*3+/'"'.!&3+7/'1"%&-+)*%\$<),8'
8&3'M*"'!:'!'"%&9&%,*,\$"M-*&,1/F"
\9'3'+):?)!&3+2,2'3'+,3+*32+*"M*&'):1&3,+,'3'':%*/3*"'.'+)*+*%1B'&3',3+*3+,'3&-

&8+,'3''.'+*3'M%,3?/'&M'':+1"%*+)&3',/,'3,+,&--\$',3+*32*2'M\$+)*&?*3+B'&/^/*0)'X&#"38*/&,2'
AX&BCDDHFGCUDKF'(),/'8%+&,3-\$&00-,*/'+"!&2+),&3+),8/B'&32',+,'/&-/'<)*%*'+)*

2,+,'38+,'3' M*+<*3'+)*'2,,8&+&%,*3+2'1+1%+&+),8/'&32'+)*'/8)"-&%),9%,*3+*2'
L+1./(*+),8/'8"1*'+)*'*. "%.%*3+A/**'d""2BCDDTUBFI ;:B'E&KF'a+)*&%*'-*?+,1&+*
M:+'!';<:-2/'&\$' [/'*0&% *&9":%/F
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C'(&,4(:&-)2"%j#-42#4(Y42&450(+)%"2?D

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Y,%*5/1*,%*B`FB' CDEEF/(345+%/1(X1%\$)3]`F'Y,%*5/1*,%*B'dF'P1&33B9B'
!,1&5"<,+&B' LF'=0,+*#85B' 6F'_,%/"3B' *2/F' CDEEF%/1%\$(X1%\$/(%+(1'&(0G&("E(
O8"K-8%*B'32'3]_&-?%&9*6&81,-,3BQHGFG
k%"+B'XFB' CDECF'G'1"(M4/1%E%\$%&3+&+*2' M\$' ^F'k-\$33F'j*<4"%5]``-:1M,&
m3,9*%/,+\$'_%'//F
!&3+B';FB'EHQEF14=&/(+"(1%8"/""%\$-8(9'&'8'FG&3/-&+*2' M\$'PF'd""2'&32'WF'`-&%5F'
;+)&8&'n'R'32'3]""%3*--m3,9*%/,+\$'_%'//F
!&3+B';FB'EHQEF*B'/%\$/("E(C=-B';3]';F!&3+B'EHHJF\$1%\$-8(1%8"/""*B'2,+*2' M\$'
PFdF'd""2B'_F'W:\$*%B'F'W%*?"%B'+%&3/-&+*2' M\$'6F^F'W%*?"%F' &1M%,2?*"]' &1M%,2
m3,9*%/,+\$'_%'//FUIUDIF
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1%8"/""*B' F'2,+*2' M\$'PFdF""2B'_F'W:\$*%&32'6F^F'W%*?"%B'+%&3/-&+*2' M\$'6F^F'W%*?"%
`&1M%,2?*"]' &1M%,2?*"m3,9*%/,+\$'_%'//FUBSEDFH
!&3+B';FB'EHHJ8F'&/(?1(C&-+(1'(7=%&+1(7+&&8E(%+(9%2)F%&3B'EHH&B'G%"(+
-+>(:-1%" +&8(9'&'8"GB'2,+*2' M\$' WF' 2,' W,'9&33,' 832dF' d""2B' +%&3/-&+*2' M\$'
PFdF'd""2F' &1M%,2?*"]' &1M%,2?*"m3,9*%/,+\$'_%'//FBEHF
!&3+B';FB'EHH92F'P"+E8%\$1("E(1'&(U-9483]%'&!'&3+B'EHH&B'G%"(-+>(:-1%" +&8(
9'&'8"GB' `2,+*2' M\$' WF' 2,' W,'9&33,' &32' PFdF' d""2B' +%&3/-&+*2' M\$' 6F^F' W%*?"%B'
XFP38)"%F' &1M%,2?*"]' &1M%,2?*"m3,9*%/,+\$'_%'//FBUCHF
!&3+B';FB'EHH&F14=&/(+"(X1%\$)+*2' M\$' _F'L*&+)'&32'^FaF'=8)3**<,32B'+%&3/-&+*2' M\$'
FL*&+)' &1M%,2?*"]' &1M%,2?*"m3,9*%/,+\$'%'//F
!&3+B';FB' CDECF'1%Q4&("E(1=-\$1%\$-8'&3/-&+*2' M\$' dF=F' _:)&%F';32,&3&0"-,'B'
`&1M%,2?*"]'L&85*+&F
!&3+B';FB' CDDQF'=""8"GB(E="5(-(1=-G5-1%\$(1%+1("E(F)3& <F' !&3+B' CDDQF'
0+1=""8"GBY(3%/1"=BY(-+>(X>45-2%*2' M\$' WF'oZ--*%&3&32F'":2*3B'+%&3/-&+*2'
M\$XFaR'":2*3F' &1M%,2?*"]' &1M%,2?*"m3,9*%/,+\$'_%'//FCCGUDF
!#%&B'dFB'CDETF!&3+""<-',<'<-3"p&FN-\$-(U%8",E%\$B'J0FHI>>EEJF

!#\$%&B'dFB'CDEHF^*/#&S&):'R*SM'<,8j]!&3+B'S:2&,#1B')1&8&8Z>(U%8",E%\$,+B(
 \<-())&=%-B'CACTOKEEHEUCUF
 R*,M'<,+#B'4FB'EHMF-%/5Y(345-+(J-84&/Y(->+(1'(M&<%F)2,42'MS\F'W"-21&3B'
 +%&3/-&+*2' M\$' 4F' j&9"3B' oF' ^&8"M/"3B' WF' R*9,' &32' XF' R*9\$F' &1M%,2?* n' R"32"3j'
 L&%9&%2'm3,9*%/,+\$'_%*//F
 R'&2*/B'PFB'EHTEF';11&3:*-!&3+7/L:1&3,)114>%&/(%+(P'4=\$'1348)EQB0FCHQJEDF
 6**%"</5\$BaB FB'EHHEF'R,1,+/"'!'&3+,&3'L:1&3F1+1%-(M"4=B'EJB0FCGUDA;3'
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 &32' ^F\FLF' =1,+B' *2/F' CDHEF:-1%" +8%/1/6(;&1<&&+(9=->%1%" +(->(?F'+"@-1%" +
 Y"%2%*8)+n'L',2*-M*%?'n'R"32"3n]j'<'4"%5]=0%,3?00E6EJQF
 6*-&1*2B'4FB'CDHEF')&%,+&M-*';3+*%0%*+&+,"3/'&32'+)*'_-,+8&-'Y"1*/+,8&+,"3"'.'=0,3"#&
 "%B'a*3*2,8+,\$'R&32'".'+)*'=*8:-&%';1&?,3&+,"3F',3F'R&*%5'F\FLF'=1,+&32'
 \F'=8),*//*%B'*2/F'CDHEF'/"B' (->(?1(3%/1"=88%5(->(C&1'">/(%(H&)14>B'E
 X-=8E">&=+!'%8"/"B' F'e@."%2]e@."%2'm3,9*%/,+\$'00FCIB>CQQF
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 GIB00FEHEDUF
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 X*&+)B'PFB'CDHEF'+\$B(->(041"5B(%+(L-+1./('C"=-8(9'&="B6()&8&\$1&>(X'7-B'"%5]
 e@."%2'm3,9*%/,+\$'_%*//F
 =*3*3B'eFB'CDDHF'!&3+7/"38*0+,"3"'.L:1&3'Y,?3j+\$12)14>%&+EDDA00BDBHUEF
 d""2B'PFdFB'CDDHEF'1%-(X1'5j'<'4"%5]'&1M%,2?*m3,9*%/,+\$'_%*//F