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!"#\$%&'\$(8\$(%CD:/&0 ;E('F&0#(C; , * , - # (2#%&35()#\$*(;CC;3&/ (*D&(*0#/, ;\$ (E C; , * , - # (0&# , 3" ;\$ (3&2&0#(' &2&'35(;\$& (E (*D&(*D&(#*\$D0;C; , < , - # (E ; % \$ / # * ; , \$ 3 ; E (C ; , * , - 3 =) # \$ * G 3 (C ; 0 ; # ; \$ / & 0 # * & I (' , 9 & (' , F & 0 # ' 3 5 (D & (F & ' , & 2 & / (, \$ (* D & (& 2 ; % * ; \$ (; E (E 0 & & ; ' J (' , 9 & (- ; \$ 3 & 0 2 # * , 2 & 3 5 (D & (% \$ / & 0 3 ; 0 & / * D & (/ , E E , - % * , & 3 (- ; \$ E 0 # C ; & 0 3 ; \$ (; * D # (H # 4 (# \$ / (/ , 3 3 % # / & / (E 0 ; " (* # 9 , \$ < (D # 3 * 4 (# - ; , \$ = (B & # , 3 * 3 (/ & & " (* D & 3 & (/ , E E , - % * , & 3 (& , * D & 0 (, \$ 3 % 0 " ; % \$ * F & (; 0 (3 % 0 " ; % \$ * F & (; (3 % - D (# (" / & 3 * / & < 0 & & (* D # * (* D & 4 (H , " (\$; * # " ; H (" D & (; 2 & 0 ; " , \$ < (; E (# \$ # 0 - D 4 5 (% \$ - & 0 * # , \$ * 4 (# \$ / (* D & (C & 0 5 & (\$ * # * 0 & (; E (, \$ & 0 \$ # * , # \$ (0 & # * , \$ 3 = (L ; & (E () & # ; - ; \$ * C ; 0 # 0 , & 3 (- 0 , 3 & / (D , 3 (CD ; 3 ; CD 4 ; E (C ; , * , - 3 (# \$ / (' # H (E 0 ; " (C ; 3 , * , \$ 3 (- ; 3 & (* ; (C ; , * , - # (0 & # , 3" (# \$ / (- ; 3 & 0 2 # * , 3" (, \$ * D & (F 0 ; # / & 3 * (3 & \$ 3 & = ! (# \$ # 4 3 & (# \$ / (- ; C # 0 & (* D & (# 0 < % & \$ * 3 (; \$ (F ; * D (3 / & 3 (; E (* D , 3 (- ; \$ * 0 ; 2 & 0 3 4 = 0 # \$ % 0 & / (M C 0 # - ; * , # \$ (C ; , * , - , # \$ 3 N (H D ; (C ; , \$ * (; % * (* D & (H & # 9 \$ & 3 3 ; E (D % " # \$ (\$ # * % 0 & (; (0 % 3 * , E 4 (* D & (H , E % ' \$ & 3 3 ; E (0 % ' & 0 3 G (F 0 & # - D (; E (# < 0 & & " & \$ * 3 (H D , 3 * (/ & \$ 4 , \$ < (* D & (\$ & & / (E ; 0 (' , F & 0 # (0 & E ; 0 " 3 = (! (/ & ; \$ 3 * 0 # * & (* D # * (* D & (; F 3 - % 0 # \$ * , 3 * (# \$ / (C & 3 3 , " 3 * , - 2 , & H 3 (; E (M C 0 # - ; , 3 , \$ < (C ; , * , - , # \$ 3 N 5 (/ & 3 - 0 , F & / (F 4) # \$ * 5 (# 0 & (2 & 0 4 (- ; 3 & (* ; (* D & (# 0 < % & " & \$ * 3 (C % * (E ; 0 H # 0 / (F 4 (, 0 , & / 0 - D (2 ; \$ (P & \$ * Q (# \$ / (8 % < % 3 * (R , D & " (B & D F & 0 < 5 (H D ; (D # / (; C & \$ 4 (- 0 , * , - 3 & /) # \$ * G 3 (/ & # (* D # * (C ; , * , - # (C 0 # - ; , & (3 D ; % / (F & (; 0 , & \$ * # & / (* ; H # 0 / 3 (# \$ (# F 3 * 0 # - * (* D & ; 0 4 (# \$ / (C ; , * , 3 * , - # 3 3 * ; \$ 3 = (S D % 3 () # \$ (0 & 3 C ; \$ / & / * ; (* D & , 0 (- 0 , * , - 3 " (, C ; , * , - 4 = (T & * 5 (F ; * D (C # 0 * , & 3 (* ; (* D & (/ & F # * & (# 0 & (% \$, 2 & 0 3 # , 3 * 3 1 () # \$ * 5 (; \$ * D & (; & (D # \$ / 5 (H , * D (D , 3 (- ; \$ - & C * ; E (0 & 3 C & - * E ; 0 (0 , < D (- ; " ; \$ * ; (# (C & ; C & 5 (# \$ / (0 & # , 3 * 3 5 (; \$ * D & (; * D & 0 5 (H , * D (* D & , 0 (/ & # ; (E (* D & & 0 3 (H & 0 3 # " # \$ 3 =

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 0/),%&5("5%,;-B1%-DEFG-8"*),%4-(-1%(*%4-4%\$(*%-/0"1%4-8%-%7(02-/6-*1%-
 /&4%&-*1%-A&#)01-&%5/#9"/)&("%,-(**%7.*%4-/-%,(#,"1;-')*-/009."%4-(-7/4%&(*%-. /,"**/),
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 J/9&)(#-9\$#",1%4-&%,/),%,6&7-9\$#0-/66"0"(#3-A&"%4&01-5)-K%)*H-LDEFMN-(-)4-O9:9
 P"#1%#7-Q%1\$%&:-LDEFNR;-B1%2-S9%,*)%4-*1%-.(0"*0(#-(-.#"0(\$#"*2-/6-')*+,*1%/&2
)2-./#"0(#-*1%/&2-\$(,%4-/-)*1%-0/),9%6-49*2-(-)4-*1%-.&")0".#%,-/6-7/(&#;-B1%2-
 %66%0"*5%#2-&%.&%,%)*%4-./#"0(#-&#(,"73-&/0#"7):-(-4"5/0%-0%\$%8%)-./#"0-(-)4-7
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 \$%*8%)-6&%%4/7-(-)4-&%,*0"/),-/6-""-,)0%-197(-,-(&%-&(")("#-\$%):-,3-(\$%#*-,-9,0%."#\$%
 ,%#6",1-)0#")(")"+, 3-00-GUVGMMX-('3DEUR(3-UFN,%%5"%8%4-4/7%,*0-./#"02-
 /6-,*(%,-(-)%"?*"0(\$#2-#)=%4-*1%&-6/&%):-./#"0%;,-O,-/-'")%&(")("#-./#"0,3-1%-.(&
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 .(&"09#(-*1%-,/5%&%" :)*2-/6-,*(%SD(#%#:#,-(*9-/6-("),-(-)4-,*&0*-0/7.#")0%-
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 1(4-\$%)-0/77/-)-)*1%-%"1%)*%)*1-0%)*9&2;-B1",-5%&2-0/7\$")(")/-6-&")0".#%,-9#**7(*%#2
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 /#2-4"66%&0%0%-\$%):-*1(*-&#(,"*,-\$%#"%5%*1(-,/7%,-(%,-1/#4-(-&")5"%%4-./,"**/)-\$2-
 L/])%#2WGG3-MNA/&'()*3*1",-"4%(-8-(")(47",,"\$#%V-1%(-&:9%4-6&S9%#*2-/6-
 ,*(%#;L%-3-00-GUV-MURXDF3;- DGEND)*1%&-/\$J%0*-/6-1",-0&"*0",7-8(-,*1%-
 ,."&(")/-/-%),9&%*1%-,%09&"*2-/6-,*(%,-\$2-0&#("):-(-\$(#)0%-/6-./8%&-#%*8%)-)*1%7-
 "4%("):&(")%(6%&#%&-Z%(0%-/6-P%,*1("#(-Y%-)%"%4- &#(1#%#2-/6-*1",-\$#(%)0%-(-)4-
 1(-1%-9)4%&,"4%-/6-,*8"5):-6/&-"*-,-0/),*(*)-4",*89,*-/6-*1%&#,*(%,-/6-*1%-0/0)9/9,-\$9"#4
 9-/-6-7"#*(2-(-)4-%0/)/7"0-7":1*-)-(:&%%7%)*-8**1-*1%-.%&#(,)(#-(7\$""),-/6-&9%#&,-*/-
 ")0&#(,%-*1%&-B%&3-00-GUV-MURX-M)*3DEF3;- EU3-UDN;

O,-*/-4/7%,*0-./#"0,-.9&9%4-\$2-(\$,#9*%-7/)&01"%3-*1%-(**%7.*,-/-'")0&#(,%-*1%-
 ./8%&-/6-*1%,-*(%-(4-%?%)4-""-(-9*1/&"*2-7%*(7/&.1,%-%(,"#2-")*/-0/),%&5("5%-7%(.9&%,
)4-,9.&%,")/-/6-6&%%4/7:-')*,-&%6#%0"/)-/)",*%4%)02-,-0#/,%#2-#)=%4-*/-)*1%-
 0&"*0",7-/6-./7%-1"##/,1.0(#-.&")0".#%,3-81"01-4%5%#/,%4-(-)4-(:)%4-./9#(&"*2-)-)*1%-
 %":1%)*%)*1-0%)*9&2;-<)%-/6-*1%7-,-)*1%-.&")0".#%-/6-394(07/\$)(7,-5&*9%-/-)*1%-
 (-&(")/-/-1(..)%,-3-(\$/#9",):-*1&6""%,-(-&%9#*;-O,-]#)=1-1/#52/5-(*#2-.)",-
 /9*3-*1%-%"1%)*%)*1-0%)*9&2-8(-,^\$%,,%4_-8**1-7(?"7-/-6-.&94%)0%-(-)4-.*%2-.&%0&#"**/),
 /6-((#-)=)4L1/#52/5 3WGG3-\N;-B1%-/1%&-0%)*&#(-.&")0".#%,-./#"0(#-.(%&#(,"7-
 LI/#52/5 3WGG3- DRDRR(7\$)%43-*1%,%-.&")0".#%,-(&%-6&(9:1*-8**1-*1%-4():%&-/6-
 &9%#&,3-81-/-,%),"\$#2-,%#=-8%#6(&%-(-)4-1(..)%,-3-12./0&"*0(##2-)09#0("):-)*1%&-9\$J
 L%.,%0"(##2-*1%,%-/6-*1%-#8%&-%,*(%N-*1%-4%(-/6-4%.)4%)0%-(-)4-147964%&5"):
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 *1%-4%(-/6-0/%&0"5%-%&6%0"/)/-6-*1%-197(-)\$%":)3-0/9)%&#(,"):-"*-8**1-*1%-4%(-/6-7/8
 (9*/)/72; -

J[S9(#-(*%#)*)]-,(-("4-\$2-'(*)-0&"**0,"):-%#-/*1%&-?*&%7%3-81"01-0()-\$%-6/&79#(*%4-(-6/##/8,V-^./#%-(&%-%5#"#)-7/&(#-%%&7,3-(-)4*1%2-0()/)*-\$%0/7%-()2-\$%***&_-B1%-4%=%%."):-4%,*90**5%-)0#")(*)-(-*\$-(2-(-)4-0/9)**%&):-*1%7-\$2-6/&0%-/&-*1%&(*,-)/*1%&0#(,,"0(#-0/0)0%.**)/-6-./##*(#-#&(#,"73-)-*1%-,(7%-8(2-(-,*1%-7./,,"\$#"**2-6-5%&0/7):-*1%-)(*9&(#-,*(%-/-6-)**%&:/5%&7%)*(#-#%#(*)/,-L()(&012N"-,-:Q%(#,"*,-4",*9,*-6-,*(%&#&/%4-)-,0%."0",7-*/8(&4,-*1%-7/&(#-S9(#**2-6-./#%#-):-%#%&(#;-000/&4):-*/-'()*3-.&(&0**0(#/##**0"),(-(&%-0/5)0%4-*1(*-1%2-^=)/8-197()-\$%):-(-)4-\$%#"%5%-*1(*-)/%- ,1/9#4-J94:-6&/7-./#%#+,(-0**/);-Y%-*%7.1(,"%,-*1(*-1%-0/4**"/,-6/&-(0S9"&):-*1,-(=)/8#%4:-(&%#-,"7#(&-*1%-&(0**0%-6-#(83-);%#-*&5"##-#**:(*)/,-3-81"09*/6%)-\$&):-8/&,*-)-./#%#L%.3-OO-GUV-MERX3DEF3;-FENQ##-*1,-,-5%&2-6(&-6&/7-*1%-4%(-6-#%#."#(*)/3-81"013-'()*-7(")"),3-,1/9#4-:&(49/##2-(-,"7#(#%+*0\$2&)"0"#%#,-6-&:1*(4-,%%-197()-\$%):-,*1&9:1*1%-&7,71/7(-)(*9&%-())481(*-0()-\$%-7(4%-/9*/6*3-6-*1%&-\$%#,-&%4",/,"**/),(-)4-"0#")(*)/,-(&%-4%5%#/#%4;-

'(*)-8&"**%,-*1(*-1%-.%#,"7",*0-0/0#9"/),-(\$/9*-%/#%-79,*-)/*\$-%-%?%#)4%4-*/-1%*-&.)0"#%#,-6-#%#."#(*)/,"0%*-1",-8/9#4-7%#(-)/&):-*1%-&%4",/,"&(*)/)(#**2-(4-%%#):-./#%#(-,")0(.\$#%#-6-:/43-9"4%4-%?0#9,"5%#2-2-*1%-^7%01()")7*6)/*&%#-#5"):-7(01")%#L%.3-OO-GUV-MEF3DEF3;-DGWB1%#)0(.\$#"**2-6-:/4L&-(5%&#"/)-*/-:/4-(4-J9,*0%N-7%#),-*1%-#(0=-/6-7/&(#-6&%%#7/83-6&/)-%#-0()-0/0#94%-*1(-/0"%2-,1/9#4-\$%-(&#):%43-#=#%(-7%01()")73-)-(-&/.%#&-&4%&-L7/,*#=#%#23-(-6%94(#81"01-\$%#,-9**,*1%-)*%&%#,-/6-*1%-&9#&#)0&4%&-%#,\$#"1%4-6&7-(\$/5%-(-)4)/*-&%S9"&):-&%6&7;

'(*)-\$%#"%5%,-*1(*\$#"/##**0"),(-)4-*1%-:%#%&(#-9\$#0-%&6%0#2-9)4%&#)4-*1%-)J9,*0%#-6-,901-5"%8;-Y%-,*%#,%-,*1(*-9,"0"/9),%#,-/6-/*1%&-/6%#)-0/%?"C-8**1-,%#60/0)%#L%.3-OO-GUV-MEX3DEF3;-FUNG)4-1%-,%#,-*1%-/&:"-)/-6-*1,-(.**%&)/-6-*1")=):-"-),")0%&*2-*1%-0/77/-197()-"0#")(*)/)-*/-J9,"62-"##%#(-0"/),-\$2-^(..%#):-*/-1%-8%#(=)%#,-/6-197(-)(*9&%#).3-OO-GUV-MUG3DEF3;-DGMM)*-4%#,-)*-4%)2-197(-)8%#(=)%#,%X-1%-7%&%#2-,%#(=-/6-*,"L88(4#526,9)3-OO-GEV-MG3-'()*3DEF3-MWN5%#)-*1%-/##02-/6-.(%&#)#,"73-1%-8&"**%,3-1(-,"-&//*,-)-*1%-0/,%&5(**5%-)0#")(*)/)-6-./#%#-*/-6%&(-/##**0(#-01():%#-B1,-)0#")(*)/)-,*7,-6&/7-^4#%#)4-0/8(&4"0%#L)3-OO-GUV-MX3DEUR\$3DEN9*1%-&/\$#%#-(\$/9,%-6-7/&(#-6&%%4/7-,-/#5%4-)-*1%-8(2-*/-)#":1%#)7%#)3-(4-J9,*-/#**0,-,0/490"5%#-*/-1%#,-/#9**/);-

1/3-)-1",-*&%(**,"%#&#%<%\$0%6=+5<%#)4&(8,-)(\$,9&4-(-)4-/\$,09&(*)",-."0*9&%-6-/*1%-5"%8,-/)-197(-)7/&(#-)(*9&%-#0)**&(4"0*-1",-8);-B1%,%5"%8,-0()-\$%-4%,0&#\$%4-(-%7."&"0",7-(-)4-)(*9&#)#,7-8**1-(-\$#(-*/8(&4,-)1&/##:"0#-,%#,"7,7;-0)*1&/##:"0#-,%#,"7,7-,%?#0**2,%*/9*-\$2-*1%-6/&%6(*1%&,-/6-/#**0(#-&%#)#,7-)-*1%#,-.1"##/12-/6-*1%--%(-7/4%&)-%&#)##2WGG3-MWN(01"5%##"- (45",%#,*1%-&#)0%#-*/-&%#9./,%-,*1(*-1%-)%#:(**5%-S9(#**%#,-&%5("#-)"19779014,(6%&-\$%6%(&%4(-)#5%4Lc(01"5%#3DMW3-FMFRNY:\$%#,-8/&#=-(&%#-/#-&%#%*-8**1-.,%#,"7",*0-(,%,7%#),-6-197(-)(*9&%#;-Y%-,%#,-*1%-7(")-0(9%,/-6-0/6#0",-)/0/7.%***"/)3-4"66"4%)0%#(-)4-:#82\$%3D\D3;-FDN;-)3-1/8%5%&3-7%#")/,-Y(\$%#,-)/*-)*1,-0/)*%2*-\$9*-81%-4"09,"):-*1%-4%#(1%-/0(#-0/)*&(0*(4-*1%-&%#,-),"\$#"**2-6-9%#&#,*8(&4,-*1%&-9\$J40,3-OO-GU3-MGM3DEF3-EN;e(01"5%##"-4%#,-)/*(-.%&#)-'()*+,-8/&#=-(*-##;-1/7%-0/)*%7./&(&2-&%#,%(&01%&-7(")*)-)*1(*-1%-7/4%#,-/6-/#**0(#-&(*)/)(#**2-4%&5%&47-6&%0/77%)4(*)/,-:5%#-2-c(01"5%##"-)4-'()*- ,1/9#4-\$%#-0/),4%&%4-197%#")(*)/3)*-"/-./,"**/)_La1(#2WGD-N;

B19,3-)/%-7(2-,9./,%-,*1(*-'()*+,-&%#6%0**/)-,1/9#4-\$%#-)"%&#%4-)-*1%-0/)*%?-/6-*1%DEFG,-4%\$(*%#-)/-1%#%#:(#**2-(-)4-.&/,60%#A&#)01-Q%5/#9**/):-0)4-*1",-&(",%#,*1%-S9%#,"/)-6-81(*-0/9#4-)"6#9%)0%#-1%-5%#/#9**/)-6-'()*+,-./,"**/)-6(*&-*1%-9\$#0(*)/)-6-*1%-*%&#(,"%6@%A2BB2"(+&13481%)-1%-8(-,79##):-/5%&-*1%-4%#(-&%#2)2%#"-)-<%\$0%6=+5<%#)4%#-6/&78&#-3-*1%-0/&#%#(*)/)-\$%8%#)-*1%&2-(-)4-&(0**0%-&5"4%4

(-)*(\$*(0*-0)*)%?*-6/&-&%6#%0**/)-.)*1%-.&")0".#%,-/6-&":1*;-T)*1%-#(**%&3-*1%,-*8/-#*1/9:1*-(%&-0#/#%#2-")**%&*8")%4V-'()*=-,*1%/&2-8**1-7/&(#,-)4-./#"**0#(-.&(0**0%-8**1- (**%7*,-/4/8).#(2-*1%-,"):"6"0(0)%-/6-7/&(#;

6"70\$%8".\$("90:0&3 ;"<11\$0\$%5"4"-.\$%".\$(" 1'2+#+*20.2+5%5

K%)*H-(4-Q%1\$%&:3-81-/#4:%4-/J%0**/),-*/'()*+,-./#"**0#(-4%(-,-)*1%-8")*%&-/6-DEFWdFM 8%&%- *1%)-)*1%-0"5"#-,%&5"0%V-K%)LZ&9;D%-Q%1\$%&:-)Y(/)5%&-L*1%)-(- b&"**",1-0**2N;-O)4-\$*1-8%&%-(0S9(")*%4-8**1-'()*;-Q%1\$%&:-8(-,1"-6/##/8%&-./-6(&(-, 0/0%&),-*1%-1"#/./12-/6-7(*1%7(*0,-;Y8%5%&3-\$%):-(-,9./&*%&-/6-*1%);%4(*% 2,*%73-1%-\$***%-&%,%)*%4-*1%)9%Lb%3W&WGN;-K%)*H-7%*-')(*-49&):- 1",-*942-(*-*1%-e)"5%&,"*2-/6-f)":,\$%&:-;T)"**(#23-1%-8%#0/7%4-*1%-&%5/#9**/)-6&/7-*1 .%&,.%0**5%-/6-'()*+,-.&(0**0#(-.1"#/./12-LY%#D%#E3;-DUN;-b9*-./)-6*%&8(&4,3-")- DEFW3-81%)-8(&-8(-#&2/(44(9)**):-.&/,%0*3-K%)*H-*&(#%4-]479)4-b9&=%+,- 8%35%>612"7'2"6@%'8%C25=612"(14-\$/0(#2-7/5%4-/5%&-*/-*1%,-"4%-/6-*1%- 0/),%&5(**%5%#;-

K%)*H-0(##-'()*+,-*1%,%,-/)-#"\$%&*23-%S9(#**2-(4-(9*/)/72-/6-0**"H%)-(-^*1%/&2-/6-9&% ,*(%#-(8-(4-&%0/):",%,*1",*1%/&2-(-(-)/&7-(4-(-*/901,*/)/%3-0/),4%&):-"*3-1/8%5%&3- 7%&%-:%)%&(#^.&%#7")(&2=)/8#%4:3DERM&D%WGN;-O-7/&%-0/7.&%1%),"5%^-*1%/&2- /6-,*(*%&-/&:("),*)*_L1D1&:-DGFN3-81"01-(,8%&,-S9%,"/)-(\$/9-*1%,-*80798&3- **,"#7**,-)4-9(&()*%#%,3-0/9#4-,%&5%&-(-*/901,*/)/%)-./#"**0;-T*,1/9#43-(00/&4):-*/K%)*H3- ")0#94%=-)/8#%4:%-/6-*1%-01(&(0*%&-)4-\$%1(5"/9&-/6-")4"5"49(#,-)4-7(,%,3-(-8%#-(-,*1* /6-197(-)(\$#"**%0,3-"0#")(**/),3-8%&=#,%,-)4-.,,)(4-*1",=)/8#%4:%-1/9#4-\$%- /\$")(%4-)*"-),*(%)9,#2-\$9-*1&/9:1-0)**/9/9,-/\$%&5(**/)-)4-0/7.(&)/-6-5(&"/9,- 0(,%,-)4-0"&097,*)0%,-)4-\$2,*942):-/0(#-&%#(*1)D1&:-DGMN;-

K%)*H-(0=)/8#%4:%-,*1%-)%%4-*/-.%&6%0*-*1%,-*(0%,"190798%7%3-1%-4%#7,-"- ./,,"\$%#-*/-0/7\$)%-.(%&)(#,"^6(*1%&+,-&9#%_8**1-*1%-^6(1)98#)(DGDGFN;- @(*%&3-'()*-8/9#4-8&"*0%)-)*1%,-(7%-5%)-(\$/9-*1%,-./,"\$#"2-/6-(-7/)(&01",*-&9#%)-)*1% ,&"*"/6-(-&%.&%%)*"5%-2,*%7;-b91-K%)-)4-(-0=)/8#%4:%-*1%-7/&(#6/9)4(**/),-6- '()*+,-*1%/&2-(-(-*/901,*/)/%&-6/&-.&(0**0%3-(&:9'))-)*1(*-#"**0,-0(0))*-9(&()*%#%&-*1%-&9#%-/6- *1%-0/0)0%*-/6-49*2;-g%5%&*1%#%#,3-1%-4/,%,-)*-9*-6/8(&4-)(2-(#*%&)(**5%3-#7**):-1"7. */-/,\$%&5(**/),-)*1%-8%&=#,%,-/6-197(-)(*9&%;-B1%*-7./,"\$#"2-/6-8%&#):-)*1%-4%(-/6- *1%-&0/0#)4*(0*-(,*-1%5%-&2-7/7%)*-/6-*1%,-,*%&0&%(**/)-"3-6/&-')*3-(-&%7(&=3- S9(#"6"0**/);b9*3-6/&-K%)*H3*1",,-(-0%)*&(#-(4-")4%.)4%)*"1%,"*1(*,-)*94#%7%)* 8**1-(2-./,%0*,-)4-1/,%-6/&-*1%-69*DE1&:-DGWN;-&%1%),"5%-/6-*1%,-"7.#"0**2- 8**1-81"01-./#%&-0(-)\$%-4%0%5%43-K%)*H-4/,%,-)*-1(&%-')*+,-1/,%-6/&-*1%,-9\$#"0**2- ./#"**0,-*/-\$%0/7%(-4&"5%&-/6-/8#;-DGEDGN;-

'()*-(4-K%)*H-4"5%&:%4-)-)*1%-S9%,"/)-/6-*1%,-%(0%69#)%,-/6-&%9\$#"0;-b/*1-)/%4-*1 0/))%0**/)-\$%*8%#)-)*1%-\$%1(5"/9&-/6-,*%,-)4-*1%&-"*%&)(#-,*90*9&#;-')*-8(-)/-(- 7#"*(&,"-)4-&%:(&4%4-""(-,4%,"&(\$%#-*/-(5"/4-8(&-)4-%),9&%-*1(*,"#(2%44 &%,*(")%4-(4-.(0%69#-\$%1(5"/9&;-Y%-1/,%4-6/&-.(0%69#-&%9\$#"0,-\$%0(9,%-1%-\$%# ")-(-&%9\$#"03-4%0"/),-*/-8:(%&-8(&-8%&%-7(4%-8**1-9\$#"0-(&"0".(**/)-/3-&(*1%&3-8**1*1 /6-#%:"#(*5%-(,,%7\$#"%-/6-&%.&%%)*"5%,-L,)*7749(#"/6-&%9\$#"0-9:,%*%4N;- a**"H%),3-(00/&4):-*/'()*3-./,%-8(&-(-,##):-(-,*-0(-)\$%-(5"/4%4;-Y%-8&*/%-(9/9-*1",)- DEF- (6*%&-A&)(0%3-0/6&)*%4-8**1-(-0/6#*0*,"*9(**/))3-1(4-4%0"4%4-*/-4%0#(&%-8(& 7/)(&01"0(#-O9,*&("-),*(4-/6-*2):-*/#%#-*1%-7(**%&-.(0%69##2;-P1"#,-/\$%&5):-)*1,- 8(&3-K%)*H-LDU&D&RN-0/0#94%4-*1(*-4%7/0&(*),(**/)-#%4-)*-*/-.(0%-9\$*-*/-*1%-4%0(2 /6-7/&(#,-)4-*19,-*/-##/4"0%&-8(&;-Y%-\$%#%"5%4-*1(*-*1%-#):.%&-&%5/#9**/)(2-A&)(0%&-8,

! (X\$*D&/,3-%33,\$;(E*D&0)#\$,*#&#(E*D&3;-#(-;\$*0#*(#\$/D&(<&\$&0#(H,(\$*D&(�'4(*H&\$,*& -&\$%04(\$*D&(<D*(E*D&(-;00&#*,\$(F*H&&\$(E0&&#(##\$/#&0\$#(3&4)≠

8(&3- *1%- 7/&%- (\$#%&,"*187/\$"#,%- (44"*)/)(#- 6/&0%, -*/- 0/)**9%- 7"#*(&2- (0**/);- O)4-
 ")*%(-4/-6- *1%- (**&"**/)-/6-7"#**(&2-6/&0%,3- *1%&%-8(-(-79#"#.#0(**/)-/6-3D67G3%)*H
 .: -MU'N; - h/(01'7- '&(9,%- 0(##,- K%)*H- *1%- 0&%(*&/&- /6- 4%7/0&(*0- 8(&6(&%- *1%/&23- 81
 %?.#(")%4- 791-)- *1%- ./#"0,-/6-*)1%*%*(*)4- *1%-6"&,*-1(#6-/6*81%)%"0%) *9&%"%,-
 L'&(9,3WGD3D0VGN;-K%)*H- (**& "\$9*%4-(-4%0",5%&-&/#%-)-.&,%&5D)+5%*(0%*-/*-1%
 23'02;%\$i%*3-1%- (0=)/8#%4:%4- *1*(-/)%- ,1/9#4-)/"-.)-0/),4%&(\$#%-1/1%,\$)(0%3-
 4//7"):-")%&(*)/)(#-#(8-"/-)4%*%&7") (02;-T)-1",-./)"13- *1%-)0#")(**/),-/6-197(-),(-)4-
 ,*(%,-8%&%-7/&%-01():%(\$#%-*1(-)*9&%3(-)4- *1%&-7/&(-#1*2)8(-81%&%- *1%-8")4-
 1/8#,-LK%) *3DUGG3MURN;-

O,-6/&-Q%1\$%&+,-/\$J%0**/),*3-1%-#(&:%#2-(:&%%4-8**1-K%)*H(-, -0/0%&), *1%-7/&(#-
 01(&0**&- /6- *1%- 197(-)-&(0%;-Q%1\$%&:-LDEGNS' N-8&/%*- *1*(-197(-),-8%&%-.(&*-/6-
)(*9&%3- ,9\$J%0* -*/- .12,"0(#- #8,3- (7):- 81"01- 8%&%- *1%- .,201#/:0#- #8,- /6- (66%0*;-
 O#*1/9:1- *1%-8"#4-)0#")/),+-(&%=-%.*(-\$2-)-(-)5#,*(%3-)/-197(-),-(-0/7.#%*%-7(,*%&
 /6-1%&,%#6-/&-1"7,%#6;-Q%1\$%&:DWDFR,38- *1%-\$("0-7**5%-6/&-0**/)-(-, *1%- .9&,9**
 /6- .#/(,9&%-L)(4-K%)*H(-, *1%- .9&,9**-/6-\$#",N-)(4- *1%-6/9)4(**/),-/6- *1%-0"5%#,*(%-(-, *1-
 .&5"/)-/6-9**#"2;-O)2- *1%&2-/6- *1%-,*(%- ,1/9#4-\$%-\$(%4-)-%2%9%8%0%K%)*H-
 (4-Q%1\$%&:-(:&%&:-Q%1\$%&:3-1/8%5%&3-7(=,%- *1%-&%&5(**/)-*1*(-/)%- ,1/9#4-\$%:-9"
 \$2-^\$#)4- .&(0**0%_3-)*-"),**0*,-)(4-09,*7,-.%&-,%3-\$9*0/),0&2/7- *1%-/\$,%&5(**/)-
 (4-%?%&%)0%6-/6-197(-)-%&4,-)(4-\$%1(5"/9&-)-0"5#-82#/#/),-L

B(=")-")*-(00/9)*- Q%1\$%&+,- 4"&%0* -01(&0**&,"(**/)-/6- *1%- 7/&(#-)(*9&%- /6- 197(-)-
 \$%"):3-1)%-7(2-0/0#94%- *1(*-1",-."0*9&%- /6-0"5#-&%#(**/),-,(6(0%6/6)*9&*&(4**/),-
 /6-%94(%7/)",73-%*1"0(#-)(*9&(#,7-)(4-9**#"(&())7;-T)4%&43-1%- (&:9%,- *1*(-(-)5"0-/&4%
 (00/&4"): *-+0\$12\$&*)0".#%,-0(-)/#2-\$%-&%(#,%4-)-(-8/-/6- (\$/#9*%#2-6&%%- \$%");:,
 81#"#,-")- *1%- %7."&0(#-8/- *1",-/&4%-0/8%7/)%4-\$2-9**#"2-(4-\$%)%6"0%)0%;-B1",-
 (#,-/(-.#%,-*/-)*%&(**/)(#-&%#(**/),3-)-81"013-1%-7(**/),3- *1%&%- (&%-)/-9)5%&,(#-0&*"%
 /6-J9,*"0%V- *1%,%&-0&*"%&(-0/)/*\$-\$%-4%&5%4-4"&%0*#2-6&7-7/&(#-#(83-)(4- *1%&-4%*9
 ,1/9#4-\$%-%)*804-*/- *1%-0(&%- /6- &9%&#,-DMGN;-K%)*H+,-)(4-Q%1\$%&+,-(&*0%,-4-)/)*-
 4%*(#-1/8- &9%&,-7(=%-4%0",/),3-\$9*-/)%-0(-),6%#2-(-,97%- *1(*- *1%,%&- (&*09#(&-8/9#4-
 0#/,%*-/*- *1%-&%6#%0**/)-.&,%%)*%4-%(&#"%&-)-DEUU-\$2-)/ *1%&- /-./)%)*-(6-')*+,3-a1&
 K(&5%3-81-/**%7.%*4-*/-8%4- *1%- %?%&%0%)0%-/6-1",*/&2-8**1- *1%-P/#66(")-6")(#", *0-.&")0
 /6-,*(%-.%&6%0**/)-L1/*3DFEWN;-e)(7\$":9/9,-0/0#9,/),-0/9#4-1(&4#2-\$%-&%(01%4-/-
 1",-\$(",;-O)4-') -4"4-%7.1(",%*- *1",-4"66"09#*23-0/)*&(*,):-"8" *1- *1%-,"7.#"0"2- /6- *1%-
 0(*%:/&0(#-7.%&(**5%-L13WGD3VGN;

Q% "4(&- c(#"=-, 0(##,- K%)*H- (4- Q%1\$%&+,-/0/),%&5(**5%&0",_381- 1(4- (-
 ")6#9%)0%-/-) *1%-8(2- *1%-.&")0".#%,-/6-0"5#-#6&%%4/7-(4-%S9(#**2-8%&%-.&%,%)*%4-)-
 DEFG,-8/&=L,c(#"=,3WGD3F3-\NB1",-(-,97."**/)-&(" % , *1%-S9%,"**/)-/6- *1%-0/&&%#(**/)-
 \$%*8%&)-0/),%&5(**,7-)(4-&%(#,7;-B1%*%&7-^0/9%&5(75#2-9,%4-)- *1%-0/)*%?*- /6-
 4/7%,**0-./#02-(4-^&%(#",*_,-")- *1(*-/6-)"%&(**/)(#-./#023-(#*1/9:1- *1",-,-)/*-(-9)5%&,(#-
 &9#%*-4(2-)(4-8(-)/)*- *1%&9:1/9*-*1%-1",*/&2-/6-4%,(;-Q%(#,7-,-&%#(**5%#2-0/1%,5%-(
 &%:(&4-(-)*1/./#:"0(#-.&%7,3-81"01-(&%-7/&%-1%*%&:/%)%9,-)-0/),%&5(**,7;

T-%7.1(",%*- *1%-#")%-/6-&%(#,7-)- *1%- (&:97%)*,-/6-K%)*H-(4-Q%1\$%&:3-81- *1%7.%#
 01/,%*- *1",-#")%-/6- *1/9:1*-(, - *1%-#%4")- /-)%-")- *1%&-&%.,),%,-*/-(')*3-81-0&"**0,%4- *1",-
 5%&2-#")%)-" *1%0&7%6%1%*-8/-0"5#-,%&5(*)";-O,-&%:(&4-&%(#,73- *1%- /-,"**/),-/6-K%)*H-
 (4-Q%1\$%&:-8%&%-S9**0-0#/,%3-81"01-0/9#4-)*-\$%,-("4-(\$/9*-*1%&-5%*8,-):-%&(#;-Q%
 ",=-)/8-(-,(-0&"**0-/6-&%5/#9"")3-4%6%)4%&-/6-*&(4**/3-)(4-%?./)%)*- /6-4%&9%*- /6-&
 (-./9&0%- /6- #%:(#-.&")0".#%,-X- 18#:1*#2- &%:(&4%4- (-, (-6/9)4")- 6(*1%&- /6- K%&7(-
 0/),%&5(**,7_Lb%,"%&3- WGWGN;- c/&%/5%&3- K%)*H+,- 7(")-")%&%,- 8(-6/&%):-) ./#"02-
 &%,./),%*-/*- *1%-A&%01-Q%5/#9**/3-0/),%&5(**,7-)- *1%-)&&/8-%,%-8(-,)"6#02-

!#(SD,3(3\$(*#\$(F3#-'&(*;/&3-0,F,\$<(*D&(%\$,2&03#(E;%\$#/*;\$(E(-;\$3&02#*,3)=(L&850E#0(\$3*#\$-&5(
 \>A6^)*

(*1%-)4/-6*1%-":1*%)*1-0%)*9&2;-a),%&5(*5%-b9&=%-9*-7.1(",-)/-7901-/-)*19
 4%.&(5**2/-6-./#%(-,-)*1%-4",*89,-/6-&6(,/-)4*1%-)%%4*/--/-)*&(4**"/);-4-09,*/7,-
 ,%0*6"0*/-4"66%&%)*-.%/#.#,3D98G3AGGN(%)*H(4-##**#%-)"%&%,*"-*1",-*/."03-(\$%"*-
 1%-8(-"6#9%)0%4-\$2-b9&=%;-T)-72-./K%3*H)%5%&- \$%0(7%-.(*&-/6-7("),*&(7-
 0/),%&5(*,7-(-,"*8(-,9)4%&,*//4-")*1%-)")*%%)*1-0%)*9&2;-g%5%&*1%#%,3-Y(&&!/!"77%&7
 0(##%4-K%)*H+,-5"%8,-^*1%-)5%&*(#6#"="*_3";%:-*1%-)"0".(")/-6*1%-&")0".#%,*1(*
 @948":-5/-Q/01(9-6/&79#(%*4-")*1%-7"44#%-/6)4%&%)0%)*9&2-(-)4-6/##/8%43-6/&-
 ")*()0%3-\$2-b",7(&0=-L!"77%&7(3)WGDWN;-

=>'\$*2)5+\$ "

B/-*1,%-81/-(&%-0(##%4-*/4(2-./#"0(#-&%(#"*,3-(')*&1%6%&%(,"%/-).%&.%*9(#-%(0%-
 (-^.&(0**0(#-%&./),_3-(009,")-*1%7/-6-(*7*.,*-/-\$%)4-7/&(#,-)"*1%-)"%&%,*,-/6-./#"0");;-
 T)-4/):-,/3-1%-8(*,-*/-%?./,%-\$/*1-1%-&(0**0(#-,*&(*%:"%,-)4-1%&-9\$#0-J9,*6"0(");-
 P**1-,/7%-4%#"\$%&(*%-9&2(*93-'()*-4%."0",*1%-5"%8,-/6-^.&(0**0(#-%&./),_(-,(-)
 (7#:(7(")/-6-()1&./#/:0(#-%,,"7,73-%*1"0(#-)"*9&(#,7-(-)4-9**#"(&()-%*1"0,3-
 %7.1(","):-*1%-):(*5%-66%0*/-6*1%,%-5"%8,-/-)#%:"#(")/-(-)4-./#"0;,-')*-,%&=-,*-/
 4%7/),*&(*%-*1(*-1&6/)%)*,-/6*1%,%-&")0".#%,(-)4-5"%8,-&%,%)*(-9)**%4-6&/)*(-)4-0**%-
 8%(=)%,%,%-/6-197(-)"*9&%-*/-4%)2-*1%-)%%4-6/&-#"\$%&(#-&6/&7;,-B1",-#")=\$%*8%*
 .1#/,./12-/6-#(8-(-)4-7/&(#-)"*1&./#/:2-,-&%,%)*-")'()*-6&/7-*1%-5%&2-\$%:")):-
 L(#&%(42-*)%#%&2\$'+E"1C%\$7+5'F1762B3%-0/7.#%?-(-)4-5(&"%4-(&:97%)*,-*1&/9:1-
 81"01-*1,-0/))%0**/-,-%?.&%,%42);\$#<%\$0%6=+5'<%&#%(')*+,&%,./),%*/-
 K%)*H+,-)4-Q%1\$%&:+,0&"0",7-6-*1%*89%,"42BB2"'+&1"4)"*3-1/8%5%&3-4/%,-
)*(-7%)*"/-)*1%7-\$2-)(7%3-./#%7"0","):-")-1",-&%6#%0**/-(:("),-(-##-^.&(0**0(#-%&./),_
 &:%:(&4):-*1%&-5"%8,-/-)*1%-7/&(#-)"*9&%-/6-197(,8/&1-)/)*:-*1*(-\$/*1-(&"%,-*/-
 1",-./#%7"0-8%&%-9)"5%&,(#,V-'()*-8**1-1",-9)"6"%4-,2,*%7-/6-)/&7,-)4-*1%-4%(-/6-
 9)"5%&,(#-&%,%0*6/&-&:"1*3-/-)*1%-/)%-1)43-(-)4-&%(#"*,*8**1*1%&-4%(-/6-*1%-7/&(#-8%(
 /6-197(,3-/-)*1%-/*1%&;

e.-*/-1%-&%,%)*-4(23-./#"0(#-&%(#"*,-)"*1%-1#/,./12-/6-)"%&(")/(#-&%(#"),-%)4-*/-
 (./#(-/*1%-&%,&(")*,-/6-197(-)"*9&%-(-)4-*,-8/&,*-&("*,81%)-%?#("))":*1%-#7**(")/,-
 /6-4".#7(023*1%-/9&0%,-/6-/0(#-0/6#"0*(-)4-)"J9,**0%-L,%%3WY9G33 DN;-B1%2-
 (&:9%-*1(*-""-,-9)8",%*/-(0*-)"-(00/&4)0%-8**1-1%&-&%S9%&7%)*,-/6-7/&(#,-81"#,*-\$4-
 ")%)*"/),-0#%(-.&%5("#"-)*1%-8/-(&9)4-9,-B1%,%-(&:97%)*,-&%(")-)*1%&-&/#%
)%&%(#"7-L,*89*9&(#-&%(#"7N3-(#*1/9:1-,/7%-&%&9%6%)*(\$1//#-/6*1/9:1*1(5%-
 (**%7.*%4-*/-&%,%)*-.(**%&),-/6-)"%&:/5%&)7%)*(#-&%(#"),-(-)4%.)4%)*-/6-.%&./)(#
 7/*5%,-L,%%&-b&3)WGGFN;

'&(9%-8&"%,-*1(*-'()*-6/09,%4-/-),,"\$#"**%,-*1(*-0/9#4-)*-\$%0/7%-&%(#"*2-9)**#-*1%-
 ,%0/4-1(#6-/6-*18%)**%*1-0%)*9&2-3-81"#,*-K%)*H-6/09,%4-/-)*1%-&/\$#%7,*1(*-7(4%-'()*+,-
 .%(0%-&./J%0*-7./,"\$#%-)"*1%-#(*%-":1*%)%)*1-0%)*9&2;-O#*1/9:1-*1%-8(2,-*/-./#5%-*1
 .&/\$#%7,-8%&%-4",09,%4-\$2-/*1%&-*1")=%&,-(%-(-,*1%-)"%*%)*1-(-)4-*89%**%*1-0%)*
 *1%,%-&/\$#%7,-%&,"*3-(-)4-*1%-4%\$(*%-0/)"9%;;-T)-4/7%,"0-./#"0,3-*1%-4",09,"/)-0%)*&
 /)-*1%-./#"0(#-&#%-/6-*1%-9\$#0-,1%&%-/6-/0"%2X-)"%&(")/(#-&%(#"),3-/#9**/),-(-
 ,/9:1*6/&-*1%-^,%09&*2-4"#877;_*1",-0/)*%?3-'()*+,%80/77%)4(")/,-*/-(5/4-*1%-
 %?*&%7%,-/6-%*1"0(#-)"*9&(#,73-7%01())7-(-)4-)"*1&./#/:0(#-%,,"7,7-7(2,*##&%,/9)4-
 */4(23-4%,"%&-7/4%&)-%7."0(#-(-)4-7(*1%7("0(#-7/4%#,-/6-\$%1(5/9&-1(5):-0/7%-(-#):-
 8(2-6&/7-*1%-*(01):-,-/),-(-)4-(66%0*,3%85(#%)*-)"*1%-":1*%)%)*1-0%)*9&2;

!

 \$(:.&_#C'&5(#--/0,\$<(*;(L#;9;2(>A6?J5)(#\$*G3(#CC0:#D(-#\$(F&(*0#&#/(#3(#\$(&'%,2#&\$*(;*D&
 ',F&0#5(0&#',3*5(\$&,'F&0#5(\$#%(-;\$3*0%-*2,3*(#CC0&3E

!./,+0)-12)/\$# : (SD,3(0&3�-D(H#3(3%CC;0*/(F4(*D&(3-D;#03D,C(CO;<0#"&(;E(*D&!
!\$*0/,3-,C'#04(U&\$*&0(E;0*D&(B&3�-D;(E*D&(a%0;C&#\$(a\$,<D*\$&#&\$(!/!Va8(b#"&]5(c#0*,\$(d0*
1\$,2&03,*4;(E(b#P&,**&\$F&0<5(P&0"#54

9040&0\$*05!

b%","%&3- A;a;3- WGGW;- O9:9,*- P"#1%#7- Q%1\$%&;- T)V-]g;- !(#*(@%46-W2\$W;-
G">&>520%#1+' 23' <@15271200&' WGGW- j4"*3N k/)#"% O5("#(\$#%- (*V-
m1**.,Vdd.#(/;,*)(6/&4;%49d(&01"5%,d.,&WGGWd%&8%1%&4(8;f- LO00%,,%4-
WMDWGGWN;
b&/8)3-a;3-WGGF;- I*90*9&(#- Q%(#',73- a#(,,"0(#- Q%(#',7-)4- Y97()*6*8%4
8%5+612"WMLWN&EWEG;
b9&=#3-];3-DEFG;- Q%6%#0**/),-)*1%-Q%5/#9**/)-)-A&()0%;-T)V-];8985%-36M3D2"
6@%8%C25=612"1"\$.+>%+'#?6@%\$/\$162'47g/&7);-g%8-i&=V-]5%&27()+,-
@"\$&(&23-RWCR`;-
a1(#23- o;3- WGD\;- [%]2"):- @"\$%&*2- ") - <&4%&- */- c(=%- Q/A&6%4/7V- @"\$%&(#',73-
a/),%&5**',73-)4-)**/)-Z1"#/,/.12;- 920\$27&'.152723F3;- `` EU;-LT)-Q9;N
a1(#23-o;3-WGD`;-Q(**/)(#"*2-)-c(01"(5%##-)4-)-A2;H%l627'J+ '61+"27R3;- UFC
FE;
[/])###23-h;3-WGGG;-517B+'#"*6%\$"+612"+5'8%5a(6&74.%V-a(7\$&"4:%-e)"5%&,"*2-
Z&%,;,-
[/])###23-h;3- WGG\;- Q%(#',7- T)V- l;- b9&6'15#%4;- WGG@,%2\$1%7' 23' **6%\$"+612"+5'
8%5+612B71'&44**/);- g%8-i&=V-Z(#:&(5%-c(07"##(.)3- WGR;-
K%)*H3-A;- 5/3- DEFM;- g(01*&(-H9-4%7- Qp,/))%7%)*-4%, -Y%&&-Z&/6%,./&-')*-q%\$&-4(
o%&1p#*)"- H8',01%)- B1%&("%- 9)4- Z&(?" ;;- T)V- [-; -Y%&)*013J%6;D,F%BLK
8%@D%\$4)'MD%\$':@%2\$1%\$'A&(\$+69&*(7-c(")V-l91&=(7.3;- UFDD;
K%)*H3-A;- 5/3- GG;- r%\$&-4%)-%8".%)- A&"%4%);- T)V- Q4[P%*H%*H3-%4;,- DFUF;-
G;14%\$'. \$1%#%N' O2P=B%6%'1%\$' #%=67>@%" O17P-@71'2H=B%QPS&(&V-
"%.%.)1%"7%&3-MEEMFD;-
K%)*H3-A;- 5/3- DUMD%\$'##"E\$70\$="4=#'A@+P6%\$#%7'J\$1%4%\$41747#*@%'
8%C25=612)V- A;- 5/)- K%)*H3- DF7E;+BB%56%' (>@%188%B%';Q4 "%*4\$2- K;-
'&/)%)\$***&;-Y"#4%,1%"7VQ#7,47()); -
Y%&)*013-[-;3-DF E3-r%\$&-4%)-l)))-5%&)q)6**%)-Y(4%#),-7-l*((;-T)V-[-; -Y%&)*013-%4;-DF E
J+"6'K,%*6LK8%@D%\$4)'MD%\$':@%2\$1%\$'A&(\$+69&*(7-c(")V-l91&=(7.3;- EC
M);
Y/\$\$,3- B;3- D\D;U%C1+6@+"V' 2\$':@%' W+66%\$V' .2B%V' X' <2;%\$' 23' +' A2BB2";%+56
G>>5%71+761>+5+'#A1625;h;-Z/."%#3-WGGR;-g%8-i&=V-b(&)%,-s-g/\$#%-b/!=-;
'()*3-T;3-DEFD)*1&./#/:2-6&/7-(-Z&(:7(*"0-Z/)"-/6-o"%8)B&(),#(%4-\$2-Q;b;- @/94%);-
T)V- T;- '()*3- WGG@%\$202524&V' F1762\$&V' +"# G#-j4+62'K;- l#%#&-)4- Q;b;
@/94%);-a(7\$&"4:%V-a(7\$&"4:%-e)"5%&,"*2-Z&%/MBWF;
'()*3-T;3-DEUR(- T4%(-6/&-(-e)"5%&,(#-Y",*/&2-6&/7- a/7/./#**()-Z%&.,%0**5%;- T)V- T;- '()*3-
WGG;2;+#\$<%\$0%6=+5'<%+>%+'# ?6@%\$'/ \$161'47' 2" <25161>7V' <%+>%V' +"# F17
j4 "%*4\$2- Z;#%"):%#4B&(),#(%4-\$2-[-;@;- a/#0#(,9&;- @/4/)- s-g%8- Y(5%)V-i(#%-
e)"5%&,"*2-Z&%;3MD`;-
'()*3-T;3-DEFM(-<)-*1%-a/77)-l(2"):V-jB1"-c(2-\$%-B&9%)-)-B1%/&23-\$9*-T*-[/%,-g*
O.#2-)-Z&(0**0%+;-Z(&*, -W-)4-M;-T)V- T;- '()*3-WGG;2;%\$0%6=+5'<%+>%+'# ?6@%\$'
/ \$161'47' 2" <25161>7V' <%+>%V' +"#F1762\$Z;- '#%"):%#4;- B&(),#(%4-\$2-[-;@;-
a/#0#(,9&;- @/4/)-s-g%8- Y(5%)V-i(#%-e)"5%&,"*2-Z&%/R;-
'()*3-T;3-DEFM;-51412";16@1"6@%Y2=#7'23Y+\$28%#724-\$2-P;|-Z#91(&3-WGGF;-
a(7\$&"4:%V-a(7\$&"4:%-e)"5%&,"*2-Z&%,;,-

'()*3-T;3-DEF;-B/8(&4-Z%&.%*9(#-Z%(0%V-O-Z1"#/./1"0(#-I=%*01;-T)V-T;2(+\$#WGG`;-
 <%\$0%6=+5' <%+>%'+ '# ?6@%\$' /\$161"47' 2" <25161>7V' <%+>%'4V""#S21762\$&
 Z;-'#%")::#4B&(),#(*%4-\$2-[:@;-a/#0#(,9&%;-@/4)-()4-g%8-Y(5%)V-i(#%-e)"5%&,"*2-
 Z&%,,,3-`E DGF;
 '()*3-T;3-DEUR\$;-O)-O),8%&-*/- *1%-t9%,*/)V-P1(*-T,-)]#:1*%)7%)*u-T)V-T;-')*3-WGG`;-
 :2;+#'<%\$0%6=+5' <%+>%'+ '# ?6@%\$' /\$161"47' 2" <25161>7V' <%+>%'4V""#S21762\$&
 Z;-'#%")::#4;-B&(),#(*%4-\$2-[:@;-a/#0#(,9&%;-@/4)-()4-g%8-Y(5%)V-i(#%-e)"5%&,"*2-
 Z&%,,,3- DEVM;
 '&(9,%3-h;3-WGDM;-')*9)4-,%)%4%*101&"6*-v!97-%8":)-A&"%4%)^5/&-4%&-Y")%&:&9)4-
 4%&- A&()Hf",01%)- Q%5/#9**)- 9)4- 4%&-)(016/#:%)4%)- T&V%0%; !"#%&- ()4-
 O;-l(#"=53-%4,;-WGDM;Z7'<\$2[%>6'23'<%\$0%6=+5' <%+>%'1"6@%A2"6%l6'23'A2"6%B02
 <25161>7'<\$2>%%#1"47'23"*6%\$"+612'+5#%B&"4\$-T'bAe-Z&%,,,3;- FVVM;-
 c(01"(5%##"3- g;3- DM0% ' <\$1">B&(),#(*%4-\$2- Q;- K/48")3- WGG(-,*)V- [()*%-
 e)"5%&,"*2-Z&%,,,;-
 c(#"=3-Q;3-WGDR;-')*+,-Z/#""0,-)-a)"%?%;-<?6/&4V-<?6/&4-e)"5%&,"*2-Z&%,,,;
 Q%1\$%&:3-O;P;3-DEUR;-4(-,o%&1p#*),"-4%&-B1%&/%"-H9&-Z&(?"-T)V-[-Y%&)"013-%4;-DF
 J+"6' K ,%"6LK 8% @D%\$4)' MD%\$' :@%2\$1%' =#"A&\$6B&*- (7- c(")V- l91&=(7.3-
 ..;- DDMMG;
 l(#"=53- O;O;3- WGDM;- ')*,- A&"%4%),.&/J%=- 9)4- 4%&- O),p*H%- H9&- @f,9):- 4%
 l"01%&1%*",4"#%77(,- "-)4%&- 7/4%&)%)- B1%&/%"-4%&- ")%&)(**/)(#%)- D%#H"%19):%);
 O;-l"#%&-()4-O(#"=53-%4,;-WGDM;Z7'<\$2[%>6'23'<%\$0%6=+5' <%+>%'1"6@%A2"6%l6'23'
 A2"6%B02\$+\$& <25161>7' <\$2>%%#1"47' 23' *6%\$"+612'(#5)084V+\$'bAe-
 Z&%,,,3- DMDDR;
 l*/##%",3-c;3-DEFV+67\$]72"V'8%>@6'="#W2\$+5'1B'0@152720@17>@%":%l6%"#%7'70]6'
 ^+@\$\$@="#%\$67,%1%"7-(7-K#()V-Y%")
 l/#/52/53-]i 9;3- WGGV+6%42\$1>@%7P11' 1B0%\$+61C' "\$+C76C%W276"42\$+5'
 B0%\$+61C%'23'W2\$+516&I+VW108V-Z&/:&%,B&(4","2(-;LT)-Q9;N
 !(:"&]2(=3-c;i9;3-WGWWG;-K%&/:%,-K9&5"*01-()4-l%&:%2-Y%,,%)-/)-*1%-Z/,, "\$#"*2-/6-A/&7");-
 l/O"(#-e)"*2;-J+"61+"^2=\$"+5 MFLMN3EWF`;-1**Vdd4?;4"/;/&:dDG;\FWWGFUWGE
 WGVGR
 !"#%&3-O;l;3-WGWWG;-T)(45",(\$#%-a)0%,,/)V-')*+,-a&"*S9%/-6-*1%-Z/#""0(#-Z1"#/./12-/
 a1&,"")-K(&5%l+"61+"^2=\$"+5 MFLDN3UCE`;-1**Vdd4?;4"/VVG;\FWWGFUWGE
 WGVGA
 !"77%&7()3- Y;3- WGDV\$1%#\$1>@',%"6L' O1%' G\$31"#="4' #%\$' 8%Z602&16&PV-
 l01f"):1; -