

Research on the Status Quo of Female Gender Discrimination

Linqi Zhou*

Shanghai International High School of Banz, Shanghai, 201800, China

Abstract. Discrimination against women still exists around the world, and it will not disappear due to a country's level of development. A woman always endures various forms of discrimination throughout her life, and the path to achieving gender equality still faces various twists and turns. This study provides detailed examples and explanations of the current situation of discrimination against women of various age groups, and analyzes the reasons for gender discrimination. The results of this study indicate that women from all over the world, regardless of race, social status, or status, are more or less exposed to gender discrimination at some stage of their lives. Humans all have an obligation to do our best to improve this situation, so that women's issues are given attention and attention in society, and more people are aware of the importance and severity of gender equality and discrimination issues. At the same time, it is also necessary for the government and the state to assist women, such as formulating relevant laws and implementing effective measures.

1 Introduction

Gender discrimination is a global issue that permeates every society, and there are many conflicts and contradictions that lead to the idea of gender discrimination. Discrimination is based on distinguishing the characteristics and unequal treatment of such people. According to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), Gender discrimination is defined as "any distinction, exclusion, or restriction based on gender that has the effect or purpose of impairing or nullifying women's enjoyment or exercise of rights, human rights, and fundamental freedoms in political, economic, social, cultural, civil, or any other field, regardless of their marital status, on the basis of gender equality [1]." Women's rights to land, property, food, water, sanitation, work, and social security are inherently linked to their right to an appropriate standard of living. Female can enjoy all their rights, and no one can limit them. At the same time, they should have the same freedom to enjoy life as men.

Unfortunately, due to the male-dominated society, they are often suppressed in their basic rights. Even in the current era, discrimination against women has not ended because modern tools of discrimination have been invented [2]. Women are more or less subject to gender discrimination, sexual harassment, and unfair treatment due to feudal traditional ideas, cultural values, and stereotypes from ancient times. Many women are threatened everywhere due to a lack of legal protection [3]. Moreover, due to the spread of the COVID-19 epidemic, gender discrimination against women is even more intensified in this special situation. How to balance

work and life has become a major issue for women in the workplace.

This paper will use the method of literature review to analyze the relevant papers on female gender discrimination in detail, and show the status quo of various gender discrimination suffered by women in four aspects according to different age stages: student period, working period, marriage period and children period. In the end, the paper will give two major reasons for gender discrimination: society and media. Meanwhile, the paper will introduce the harm of traditional feudal thoughts and bad media atmosphere to women's status in society.

The significance of this research is to let more people gradually realize that female gender discrimination is a very urgent and important problem in society, and let more people know what the social status quo of women is. The author hopes more people will pay attention to and invest in the topic of gender issues, and participate in becoming a part of it. Simultaneously, this essay hopes that in the future, human can try their best to help women facing this similar dilemma around them, so that they will not continue the vicious circle of gender discrimination generation after generation. Appeal for more people to help save them. It is also hoped that females who are deeply trapped in feudal traditional thoughts can have their own consciousness awakening and break the feudal restrictions as much as possible. The last point is that governments around the world can pay more attention to the problem of gender discrimination and take positive measures to help vulnerable groups at the national level and reverse the current situation of inequality.

2 Current situation

* Corresponding author: 1912100515@mail.sit.edu.cn

2.1. Student stage

Gender discrimination against women begins to appear at a very early stage. When they just enter school, many people will start to argue that girls are useless, they do not need to study, it is a waste of money for them to study, and no matter how high the level of education, their future will not be better than boys... To take an example of a particular region---the coastal region of East Java in India, where women face religious and extremely feudal patriarchal influences. Girls are exposed to the pressures and consequences of gender inequality in education from an early age. Due to the low level of education of the local fishermen and their children, they have the same traditional idea that "it is possible to live a normal life without education [4]."

Not only that, but in the traditional thinking of the local Maduroans, they see women as creatures that must be monitored and protected. The female image is gentle, obedient, not fighting, and they can not surpass men. Females are second-class people in their family [4].

This highly absurd concept even has been endorsed and supported by various local social institutions. The fusion of Maduro's culture with Islam has led to more women being victimized by gender inequality as students. Local people have long had a saying that "if a man proposes to a girl, even if she is still in school, the law stipulates that the girl's parents are obliged to accept the proposal [5]." Countless women are forced into early marriage and have been brainwashed by long past feudal ideas that having a man propose to them is an extraordinary gift. It is conceivable that girls in this region are not educated to acquire knowledge and pursue future careers, but, rather to do more as wives and mothers of children. "Women do not need to have formal education, they learn knowledge so that they can tutor their children later as mothers [5]." Short and backward education exacerbates gender inequality, and higher levels of education are meaningless for them, because women eventually have to return to the family.

Women without education are discriminated against on the basis of gender, and female medical students who are educated also face the extremely serious problem of gender bias. As women become more equally represented in the UK healthcare workforce, this workforce change has also led to a decline in the esteem of women in the profession. This is despite the fact that women make up 44 percent of all doctors, 57 percent of new medical school students, and 89 percent of nursing staff. Their gender pay gap is still a big problem. In addition, the rate of sexual harassment of female medical students is much higher than that of students with non-medical undergraduate degrees, with 58 percent of female medical teachers experiencing sexual harassment [6]. Female medical students in the clinical stage must abide by the rigid male rules, as long as they have any femininity will be seen as a weakness or even shortcomings [6]. For instance, They can't wear lipstick or bright colors in the hospital; Female surgeons are often criticized for their attitude, for not being like a traditionally gentle woman; Because women will have

children in the future, everyone will be prejudiced against them and deny their efforts and achievements; Even the women doctors who have given birth and returned to the hospital that are fired directly because the hospital thinks they will lose career ambition and devote themselves to the family; Female students were denied access to some surgeries by their supervisors because of their gender; They were assumed by patients in the hospital that they must be nurses, not doctors; They do not have the opportunity or the qualifications to perform surgery, they are not fit for high office in hospitals, and their colleges and hospitals are always and always will be male-centered...

2.2 Work stage

In the employment process, women face more gender discrimination. In China, 55.8 percent of female students believe that they have experienced gender discrimination when applying for jobs, and 63.7 percent of female students and 47.6 percent of male students believe that employers are "very discriminatory" or "relatively discriminatory" against women [7]. Many recruitment requirements clearly state the requirement for men, such as directly writing "Beijing men", "boys first", or "boys only"... These companies are explicitly sexist and do not give any reason why women are not needed. When it comes to resume screening, girls often encounter a lot of hidden discrimination. For example, if a clique goes to the university to recruit staff, the clique will conduct resume screening and interview, and the result is that there are no girls left, only men are needed. "When girls finally get to the interview stage, they are always in a passive position and overemphasized as women [7]." Girls are always asked about life topics such as love, marriage and children. No matter how good the performance of female college students is, as long as there are male competitors, females will be eliminated. Under the same conditions, the recruitment conditions of women are extremely harsh, on the contrary, men will always have more job opportunities.

When women struggle to get jobs, sexism and gender bias are far from over. Although they work hard, some people will look down on them and think that girls are not capable of doing all the work. They look at women with derision and irony, looking down on women struggling in the workplace. Despite all the stress and anxiety that women endure to stay in their jobs, they are paid less than men, and they have less access to senior management, with early career bottlenecks. Not only that, they also face various kinds of sexual harassment: male colleagues and leaders make vulgar, sexually demeaning or explicit comments, send pornographic words and pictures to girls, suffer inappropriate physical touch, and even sexual coercion, men bribe or threaten girls to perform sexual acts [8].

2.3 Married stage

The sadness of women being discriminated against continues with age. When they survive workplace

harassment, industry competition, decent salaries and public recognition, they are forced to set up blind dates with strangers and marry men they have barely met. Even some successful women have no status in the marriage market because they are a little older and are abandoned by their family elders. Take Japanese female doctors as an example, as a typical patriarchal culture in Japan, they have a deep understanding of the gender division of labor "Men should do work, women should do housework." Particular emphasis is placed on the role of motherhood [9]. " Women doctors are fired when they get married because it's a waste of time to teach them. For women, personal identity formation is equivalent to marriage and motherhood. A male doctor even thinks that the happiness of male doctors and female doctors is different, hard-working female doctors will not marry, so they had better not work too hard [9]. Marriage and family are absurdly regarded as urgent and important task, females need to be a wife and mother first before becoming a doctor. Many unmarried Japanese female doctors want to develop their future careers. Nevertheless, they are restricted by the public opinion environment and family traditions. "If she had children, she would have had her wings clipped as a doctor [9]."

2.4 Having a child

They finally reached the stage of having children. The feudal ideology is always crushing them. Traditional families would advise women to give up work and stay home to focus on raising children. During the COVID-19 period, women's childcare and housework obligations have increased. The conflict between work and family has led to an increase in the instability of women's online office employment. In Turkey, women do a disproportionate share of the housework - spending 261 minutes a week compared to just 21 minutes for men [10]. The husband's inaction, the increase in workload, and the invisible labor of women replace them.

Having children, raising children, and educating children are the focus of the rest of a woman's life. At the same time, giving birth to a son is definitely better than a daughter, a daughter is a loss of money, and a woman who only has a daughter will be looked down upon by everyone. The whole family will be too ashamed of her to lift their heads. They had to have boys, and no one thought about the females. Women are just fertility machines and will only be forced to have sons. Not only in Asia, but also in Greece between 1862 and 1920, a large proportion of girls were "disappeared" because of discriminatory practices, and excessive sexism increased the mortality rate of female girls [11]. In Britain and continental Europe in the 19th century, girls' mortality rates were negatively affected by the uneven distribution of resources within families. Families with girls also suffer gender discrimination at home because of the dowry system. Women have been living under the shadow of feudal discrimination all their lives, however, this is an unbreakable cycle, which is sadly repeated from generation to generation.

3 Reason

There are many reasons for the above gender inequality among women. This paper will highlight two important points.

3.1 Social

Gender discrimination against women has existed and been increasing since ancient times. It is a socialized feudal thought that boys are preferred to girls. We can't correct everyone's beliefs. In this typical patriarchal social relationship in East Asia, the man is the most dominant, and the woman can only be his foil and dependence. They can not have their own ideas and work, only at home to care for their husband and children, as housewives. If a man makes any mistake, the first thing everyone will blame is the wife, everything is because of her. Even though she took on everything on her own, she was still imperfect and wrong. A woman must have a boy so that he can give birth to the family. If a woman does not have a son, then she is a failure, a sinner, no matter how much success and glory she has achieved before. Not having a son is her greatest fault. Some family conditions can not provide for the growth of many children, but still insist on giving birth to sons. Girls can only serve their brothers, and do cattle and horses. In many areas, the old people's feudal ideology is deeply rooted, and the older generation has instilled this decadence in the next generation from childhood to adulthood. Some part of the women will be brainwashed when they are immature. The passing of ignorance from generation to generation has created today's situation, at the same time, The traditional view of marriage and love, the idea of sons over daughters, has spread throughout East Asia.

3.2 Media

Social media's guidance of public opinion makes gender discrimination against women more serious. China now encourages families to have three children and college students to get married and have children. Women seem to be turning into fertility machines again. A large population base and skewed sex ratio exacerbate gender inequality by placing women at a disadvantage.

Coupled with the current We-Media news coverage, cyberbullying against women has spread across the globe. People's discrimination against women has been deeply hidden on the Internet. For example, Chinese women are often subjected to online violence for speaking freely on social media. When the news reports on some accident or case, the headline always puts the woman in the foreground, while the man is perfectly invisible. Females in the title are always in the passive voice, but are the subject. Such as "a woman was killed as a wife and hid her body", "a female driver had an unexpected accident", "a woman was cut throat by domestic violence." Various titles all start with "a woman", and the repeated occurrence of this word over time will cause people to produce gender discrimination

and stereotypes of women. "When there are hot-button discussions about women, whether they are victims or perpetrators, it's easier to play to society's preconceived notions about women, who are responsible for everything [12]." Similarly, in Iraq, cyberbullying of Iraqi women has increased with the spread of digital media communication platforms [13]. According to the New York Times, 35 percent of women who use social media have faced physical attacks and exposure to privacy [14].

4 Suggestions

4.1 Parents

Parents themselves should begin to change their views on gender and set up correct gender awareness and gender thinking for their children. They should cut off the feudal thought of son preference from the source, and not spread bad sexist concepts to girls who are still in the childhood stage or when they are students. Parents should break the traditional stereotype of women, and let the children have the idea of gender equality from an early age. They can not evaluate girls or boys at will, and let children grow up in a good family atmosphere. Moreover, parents shouldn't put it down to gender when a student is wrong in a subject. In families with multiple children, they must also fight for equal treatment of each child, not because she is a girl can not study, and can only serve younger brothers or older brothers.

4.2 Women

If females encounter workplace harassment at the work stage, they should use all legal means to safeguard their own interests under the premise of protecting their personal safety, and females cannot silently bear these things that they could not have borne because of their tall status of other party. The gender discrimination encountered in the workplace may be unable to change itself, so the entire industry market needs to have a subversive view and cognition of the concept of gender. Though it will take a long time to change people's existing attitudes, learning to dare to say no to unreasonable phenomena will make more people realize that everything that women suffer in the workplace is unfair.

4.3 People around the world

The society should awaken people's awareness of gender, change their understanding of gender, and gradually break the gender bias against women in the workplace. The same is true of the marriage stage, women can not change their life because of old concepts, consider their future arrangements, break free from the feudal bondage, and live the life they want. People must not have deep-rooted prejudices against women because of long feudal

ideas and media guidance, and they could not have been treated this way. People need to jump out of the trap of what knowledge society wants to bring people, look at things from a personal perspective, and make gender equality a possible thing, no longer such an ideal.

4.4 Government

More importantly, the government is responsible for the protection of the basic property of woman. They should also make corresponding actions at the national level, amend the law, add new measures, and protect and improve the rights that women should have obtained from the perspective of law. In this regard, more attention should be paid to improving the criminal justice system that is directly responsible for dealing with cyberbullying and different criminal activities against women. The responsibility for the government is to monitor the illegal, encouraging the police to search and capture various illegal and criminal behaviors on online platforms. They should provide women with a better and more suitable online social environment, and eliminate any form of online bullying against them.

5 Conclusion

Females have suffered gender discrimination throughout their life, and the two biggest reasons for all this are that society and the media have brought secondary damage to them to a certain extent. Students, interns, office workers, new wives, and pregnant mothers. Women play different roles, different life stages and identities bringing them new experiences and also the suffering caused by gender, too. The patriarchal social concept needs someone to break, someone to call for everything that women deserve. They are not an appendage to anyone, nor are they spokespersons for sexism and gender prejudice. Every female exudes her own brilliance in the field she is good at. They are independent individuals with independent thoughts. Women can't be defined by any feudal concept, and the Internet can't be a sickle to swing at them. Positive online guidance and attitudinal change will make gender equality a reality.

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